SUHRE & ASSOCIATES, LLC

Decision Maker Training Questions:

1. What is the scope of KCU's educational program and activities that is covered under Title IX?

2. What is the Definition of "sexual harrassment"?

3. Describe what relevant evidence is under Title IX?

4. Describe what relevant evidence is under KCU policy? Is it different than above?

5. What are the two types of bias?

6. How do we best avoid bias?

7. What standard of proof do we use at KCU?

8. What strategies can we use to determine the credibility of a witness?

9. If a witness makes a statement but is not available for cross-examination, can you use it in your decision?

10. What can we assume when someone decides not to attend hearing or get cross-examined?

11. What are examples of evidence that is NOT relevant?