LEADERSHIP
That Makes a Difference
Leadership That Makes a Difference

After more than 20 years, Dr. Keith P. Keeran is preparing to end his long tenure as President of the University. In this column, he reflects on presidential succession and the real underlying strength of a Christian university.

This issue of The Voice carries the announcement of a presidential search. I have worked closely with the board of trustees to ensure a smooth transition in presidential leadership and I take great comfort in knowing that we have an excellent and godly board and a search committee that is completely and prayerfully committed to conducting a thorough and careful nationwide search.

As I prepare to step down from the presidency, it seems appropriate to devote this column to matters concerning presidential succession. At the outset I want to make clear that I have recused myself from the selection process. The selection of a president is the sole responsibility of the board of trustees and the board’s most important duty.

Succession in presidential leadership is an important concern for anyone connected to the University. Alumni, students and donors have a vested interest in the institution as do faculty, staff, and parents; and there is a universe of friends and stakeholders beyond these groups that are also eager to know the future. No one likes the uncertainty that accompanies such an important search, but there should also be excitement as stakeholders anticipate new leadership and an exciting fresh perspective on the institutional mission and vision.

What will KCU be like under a new president? I am not a prophet, but I have good reason to believe that the best days of this great University are just ahead. I know this is true because I know the people who have committed their lives to KCU. They are faithful and loyal to the Christian message and to the mission of Kentucky Christian University. At the center of this assembly of devoted servants is the faculty who shape and mold the minds and hearts of future Christian leaders. My respect and regard for these dedicated people could not be higher. They are intentionally and appropriately featured on the front cover of this magazine as leaders that make a difference. I am deeply humbled to stand among them. Their influence and effectiveness is evidenced in the lives of alumni who are making a huge impact across the country and around the world. Space in this issue of The Voice allows for only a few marvelous testimonies of alumni who are “getting it done” within the Christian community and beyond. When you consider the results of what happens on this campus, as well as the University’s unwavering commitment to educate and train future leaders, it becomes clear that the future is secure.

Does the selection of a president make a real difference? Absolutely! But please remember all of the faithful ones that make a president look better than he really is. No president can ever do it alone. It takes a team of devoted people who are committed to the mission and purpose of the University and who are driven to make a difference in the world. The next president will step onto this campus to be immediately surrounded by a host of Christ-centered, student-focused, and mission-driven faculty and staff. There will be significant challenges for the next president, just as there have been for the four previous presidents. But God is good and His blessings are real.

Leadership, teaching and mentoring are all about passing the baton and preparing the way so that others can fall-in-behind, equipped and ready to take up important responsibilities when the time is right. As it relates to my presidency at this University, that time has come. I happily pass the baton to another. To serve as your president has been a wonderful experience due largely to the support and encouragement of many of you who have partnered with and supported this ministry over the years. In a very real sense KCU belongs to you – it is your ministry. Your prayers, financial support and labors of love have made it possible for this University to thrive. Your vigilance during this season of transition and succession is critical. Now, I invite you to join me and thousands of others in praying for KCU’s next president. Our Heavenly Father already knows who it is. We will walk in the mystery of God’s will a little longer. In the meantime let us pray for wisdom to know the mind and heart of God. 
The Presidential Search and Selection Process

by Robert L. Waters, Chair, KCU Board of Trustees

As the Board of Trustees announces a search for the University’s fifth president, board chair, Robert L. Waters, describes the search and selection process and invites nominations for the presidency.

The selection of a president for the University is an awesome responsibility and one that the board of trustees takes very seriously. Prompted by President Keeran’s notification at our May meeting that it was time to think seriously and strategically about presidential transition, we began making preparations for the search. A board retreat was scheduled for early September and over a two day period we finalized the search procedure and timeline, and appointed a seven member Search Committee. Arrangements were also made for the board to meet with faculty and staff to announce the search and to solicit campus input into the characteristics desired most in the next president.

Following the September retreat, preparations began in earnest with the creation of essential documents needed to facilitate the search. The Search Committee began meeting immediately and has worked diligently to have all of the necessary search components in place by the first of the year.

The board is deeply indebted to Dr. Keeran for his meticulous handling of the organizational details and for the informational support which he has provided for the search. His experience within the broader higher education community has proven very beneficial to the process and while he will not be involved in the selection of his successor, he has made the preparations necessary to ensure that a thorough search process is in place and ready to be implemented. His expertise has been especially important in light of the fact that the board has little direct experience in the search and selection of a college or university president.

It is not unusual for this to be the case when a president out-lasts his board in length of service to the institution. President Keeran has served in the position for more than 20 years. That said, the KCU board is composed of some of the most capable decision-makers I have had the privilege of working with. The board includes in its membership, corporate executives, lawyers, statesmen, distinguished educators, ministers, bank executives, homemakers, and health care professionals. Many of these are KCU alumni.

The composition of the seven-member Search Committee includes faculty and alumni representatives who will work along side five members of the board. The Search Committee has been charged with the responsibility to narrow the pool of applicants to those whose characteristics best fit the presidential profile. The Committee will then reduce the field of applicants further through a series of preliminary interviews. Referencing will follow the initial round of interviews and then the Committee will advance candidates for consideration by the full board. A final round of interviews will be conducted and a finalist will be selected.

The timeline for the presidential search is somewhat dependent on the number and quality of the applicants. Dr. Keeran has graciously agreed to remain flexible while at the same time encouraging the board to be vigilant in its search for his replacement. Though we are anticipating that the search will take several months, the Search Committee has targeted July-August 2008 as the date by which it will advance the names of candidates for board interviews. The board anticipates announcing a president-elect following its regular meeting in September 2008.

Since the board does not know the current employment circumstances of a future president-elect, it will remain uncertain as to when an appointee can assume full presidential responsibilities. It is the board’s intent to move the process along at a reasonable and efficient pace. The board prefers that a new president or president-elect be in place at the time of the University’s decennial review by the Commission on Colleges of the Southern Association of Colleges and Schools. The evaluation process, which begins in the spring of 2008 and continues in earnest in 2009, concludes in 2010. A new president would benefit greatly from the opportunity to observe this important accreditation reaffirmation process.

Nominations are now open for the presidency of Kentucky Christian University. Please review the presidential search brochure included at the center of this issue of The Voice. If you know of individuals who may meet the search criteria, please refer to the contact information in the brochure to submit your nominations or to express your own personal interest in the position.
The KCU board was in the midst of a discussion on presidential characteristics and responsibilities when Nina Yancey interrupted the table-talk just long enough to suggest that the president was spreading himself too thin. “It seems to me that the president needs to delegate some of these responsibilities to other staff,” she said. Though he didn’t say it so anyone could hear, the president affirmed her quick comment and privately took comfort in knowing that, at least from this board member’s perspective, his labors were not unnoticed or under appreciated. He thought to himself, I would love to give some of this to someone else, but there is no one.

Like most small, under-funded Christian colleges, there are insufficient staff to handle all that must be done. Wearing multiple hats is not uncommon among small college administrators and were it not for the positive “whatever it takes” attitude on the part of many staff, presidential and staff tenures would be very short.

Following the board session, the president privately expressed his appreciation to Nina for her quick observation and thanked her for the important contribution she makes to the board’s deliberations. It was during this personal follow-up conversation that Nina raised a concern about her board involvement. “I am not sure how important my comments are,” she said, “but I enjoy being involved and I really do love KCU and what we are trying to do here. I guess I’m still searching for some way that my leadership as a board member can make a significant difference.”

As the conversation continued, Nina and the president suddenly realized that the board room had cleared and they were sitting there alone. Was this providential? For some time the president had been burdened by an inner voice telling him to speak to Nina, and she too was burdened with what to do to be more involved, wanting to make a difference. “Everyone has something important to bring to the boardroom,” said the president, “but

The conversation was prompted by a trustee’s concern for the welfare of her university’s president and ended with the discovery of her own spiritual gifts.
some have been blessed with special gifts. It is a matter of discovering your gift and how God wants you to use your gift to bless the ministry He has placed on your heart.”

As the conversation between these two continued, it became clear to Nina as to what she should do. She had been blessed in many ways. She was married to Robert E. “Bob” Yancey, Jr. for 44 wonderful years and they raised three beautiful children. Bob worked for Ashland Incorporated as Group Operating Officer and also as Senior Vice President. In 1988, after numerous promotions, he was appointed President of Ashland Petroleum, a position he held until he retired in 1997.

Bob died suddenly on August 11, 2006. Services celebrating his life were held at Russell Christian Church in Russell, Kentucky where Nina and Bob were members and

where Nina remains active today. Perhaps the most apt tribute to Bob came from their minister Mark McKinney who summed up Bob’s eulogy with these simple yet telling words, “Bob was a good man.”

In 1999, encouraged by her husband and by her personal commitment to Christ and her love for Kentucky Christian University, Nina Yancey accepted a position on the KCU board of trustees. Her service to the University has occupied an important part of her life.

Though knowing God’s will on a personal level is most always accompanied by that mystery we call faith, Nina has discovered a way to make a significant difference in the life of Kentucky Christian University through the exercise of her spiritual gifts of giving and encouragement. She responded to the generous impulse of her heart to provide a

gift of $500,000 designated to the School of Nursing.

In gratitude for her generosity and her service to the University, the board of trustees has officially named the School of Nursing the Robert E. and Nina M. Yancey School of Nursing. The KCU board believes it is important to honor those to whom honor is due and in so doing to encourage others to consider ways to exercise the spiritual gift that is in them also.

Nina has left an important legacy that will continue to impact lives for many generations to come, but she has also placed a marker in history that says to those who come after her, “You are here to make a difference.” Thank you Nina Yancey for exercising your spiritual gifts and for providing leadership that makes a difference.

James Graham Brown Foundation Awards $300,000 Grant in Support of KCU’s Yancey School of Nursing

President Keeran has announced a substantial grant from the James Graham Brown Foundation of Louisville, Kentucky. The $300,000 award will be used to complete the interior construction of the new Yancey School of Nursing facility located on Carol Malone Boulevard, along the east edge of the campus. The project is a collaboration between the University and King’s Daughters Medical Center. The School of Nursing will occupy the 12,000 sq. ft. upper floor of the new multi-story medical specialties building.

One gift enables another. Earlier in September the University received a gift of $500,000 from KCU trustee Nina Yancey (see accompanying article at left) also designated to the School of Nursing construction project. It was this generous initial gift that enabled the University to submit a successful grant proposal to the Brown Foundation. The Foundation strongly encouraged that a substantial portion of the project funds be raised by the University prior to submitting a promising proposal. KCU has received six previous grant awards from the Brown Foundation to assist with other capital projects.

The James Graham Brown Foundation, Inc. was established under a trust agreement in 1943. James Graham Brown was a lumberman, horseman, and entrepreneur with the majority of his wealth being made in the timber industry. He died in 1969 with no heirs, leaving the bulk of his estate to the Foundation.

The mission of the Foundation is to foster the well-being, quality of life and image of Louisville and Kentucky by actively supporting and funding projects in the fields of civic affairs, economic development, education, and health and general welfare. Foundation grants are limited to the Louisville metropolitan area and the state of Kentucky.

Interior finishing of the nursing facility is scheduled to begin this summer.
Could You Have Been A Teacher in 1923?

How difficult could it have been to pass a teacher certification test in the hills of Kentucky in the 1920s? I have in my personal library a copy of a small hardbound book entitled, Lusby’s Normal Question Book: The County Examiner. This little 273-page book includes information with which teachers of the period were expected to be familiar. Take a look at some of the questions to see how you might have done as a teacher certification candidate at KCU in 1923!

Q: If 150 men in nine days of eight hours each will dig a trench 400 yards long, four yards wide and four yards deep, in how many days of 10 hours each will it take 90 men to dig a trench 120 yards long, six yards wide and four yards deep? A: 20 days

Q: What number is that whose 7/8 exceeds its 4/5 by 90? A: 1200

Q: A merchant buys goods subject to trade discounts of 25, 10, and 5 off and sells out for $517.50, making a profit of 15% on the purchase. What did he pay for the goods? A: $701.75

Q: What is the difference between a participial adjective and a participle used as an adjective? A: A participial adjective is a word that has lost the attributes of the verb from which it is derived, but is used as a mere adjective. A participle used as an adjective is a word that has not lost the attributes of the verb from which it is derived and is used as an adjective in modifying a noun.

Academic Legitimacy: the Legacy of Leadership

by Dr. Jeff Metcalf, KCU Provost

As the popular leadership and management guru, John Maxwell, notes, “everything rises and falls on leadership” and it is this precious commodity of leadership with which Kentucky Christian University has been exceedingly blessed over the years. The institution has had only four presidents in its 88-year history: founder J.W. Lusby (1919-1939); his son, J. Lowell Lusby (1939-1977); L. Palmer Young (1977-1987); and, current president, Dr. Keith P. Keeran (1987-present). When J.W. Lusby first completed what was then an arduous journey to the remote eastern Kentucky town of Grayson and established a teacher training school called Christian Normal Institute in 1919 (the word Normal in the title was popular nomenclature at the time for teacher training academies), he had a vision to meet the spiritual needs of mountain people through academic training.

When surveying today’s landscape of higher education in the United States, a small Christian college of 600 undergraduate students may be hardly more than an afterthought to many. KCU does not boast student enrollments that rival the “big boys” like the University of Wisconsin at Madison; nor does KCU occupy sprawling city-like complexes like the University of Texas or the University of Florida. While banners commemorating the athletic accomplishments of KCU’s various athletic teams are proudly displayed on the walls of the Donald R. “Dick” Damron Hall of Champions, KCU’s football and basketball teams are not featured in telecasts that enter your living room on a regular basis. Although the perceived significance of many universities is based upon such indicators as heft of student enrollment, opulence of facilities, or even such benign accomplishments as the successes of athletic teams, KCU is different (visit www.kcuisdifferent.com). KCU has built its superb reputation on sound academics in which faith is integrated with learning and through active student mentoring by faculty who exemplify the scholarship of teaching.

Although the methods employed in achieving the University’s mission have changed throughout the decades, academic integrity and education in the liberal arts have remained as hallmarks of a KCU education. Graduates from the 1920s to the present have entered the workforce well versed in the liberal arts, strong in skills related to the application of their discipline, and possessing a Christian worldview and work ethic.

Through the years, KCU’s leadership has insisted on maintaining fidelity to its spiritual purpose and identity while establishing genuine academic legitimacy. The academic legitimacy of a KCU degree is something that cannot be taken for granted, for it was not long ago that students desiring something as simple as transfer credit to a state university were often told that KCU wasn’t a real college. Upon his appointment as the University’s fourth president, and the first to hold an earned doctorate, Dr. Keith P. Keeran established academic legitimacy as a polar star and sought demonstrable results toward that admirable aim.

KCU now holds regional accreditation and three programs are professionally accredited by national accreditors. Under Dr. Keeran’s leadership, great strides have been made in a relatively brief period in the life of the institution. KCU has gone from an institution that could not get other regional universities to recognize it, to having its president now serve as one of 77 elected Commissioners with the Southern Association of Colleges and Schools, the primary regional accreditor of over 800 colleges and universities in the southeastern United States. As a special reader serving this body I have the privilege of witnessing firsthand the work of the Commissioners and I can tell you that Dr. Keeran not only holds a seat on the Commission, he is a valued and respected leader within...
that body. It may seem odd at first to think of KCU’s president sitting at the table with the presidents of such institutions as the University of Louisville and Auburn University, but it is a direct reflection of the sense of academic legitimacy that has been developed during Dr. Keeran’s presidency.

Aside from holding regional accreditation which covers the institution as a whole, three professional organizations also accredit KCU programs. The Teacher Education program is accredited by the Kentucky Education Professional Standards Board; the Social Work program is accredited by the Council on Social Work Education; and, the Nursing program is accredited by the Commission on Collegiate Nursing Education.

While the University has enjoyed increased recognition over the years, the hard work of the faculty has contributed significantly to these achievements. When Dr. Keeran came to the institution in 1982, there were only five doctorates among the faculty. Today an outstanding 71% of KCU’s full time faculty members hold the highest degree in their academic field; the Ph.D. or other terminal degree.

The University also has two faculty members holding governor-appointed positions: Dr. Leonard Knight, Professor of Counseling Psychology, is a member of the Kentucky Board of Licensure of Marriage and Family Therapists while Dr. Gail Wise, Dean of the School of Nursing, has been appointed to the Kentucky Board of Nursing. Although external measures such as the percentage of faculty members holding advanced degrees, sitting on governor-appointed councils, etc., do not necessarily ensure the efficacy of the teaching mission of any university, it is quite impressive that KCU faculty are achieving these results while resolving to touch the lives of students in meaningful ways in and out of the classroom.

Faculty members at KCU apply their leadership skills in no more meaningful way than through serving as mentors and spiritual exemplars for their students. There exists at KCU a strong culture of active student engagement and mentoring. Every faculty member and academic staff person, before being hired, must expressly indicate a desire to actively engage students and serve as a Christian mentor. Faculty members are very creative in their approach to mentoring responsibilities; for instance, Dr. Charlie Starr, Professor of English, holds regular “movie nights” in which he shows a film and then engages students in a post-viewing discussion of spiritual matters related to the film. Dr. Dennis Durst, Associate Professor of Theology, regularly visits the male dormitories (and has even spent the night) to develop pastoral relationships with KCU’s male students. Tom and Carol Scott (KCU’s Director of the Library and Administrative Assistant in Nursing, respectively) minister to students by having them in their home on a regular basis.

While the methods and locales of mentorship and pastoring are unique to individual employees, the collective effect is a palpable sense that proactive student engagement is a genuine institutional value and a priority at KCU. Dr. Brendan Haynie, Associate Professor of Chemistry says, “Although I received my graduate training and was taught how to teach at Penn State, a large research university, my training was virtually one-dimensional with the entire focus being on my academic field of chemistry. At KCU, however, I appreciate being encouraged to connect with my students outside the classroom and work to develop their spiritual selves as well. I would much rather be a ‘guide by the side than a sage on a stage’.”

From its humble beginning, KCU’s leadership has continually focused its energies and resources on providing the highest quality education while developing the spiritual lives of its students. Over the years there has never been any doubt as to the true nature of KCU’s mission to educate students for leadership and service in the Church and in professions throughout the world. It is rewarding to be a part of the University during this exciting and vibrant time in its history, and to rejoice in the attainment of a true sense of academic legitimacy.

Could You Have Been A Teacher In 1923?

Q: Name in order the waters over which a vessel would sail from Duluth to Odessa.
A: A vessel in going from Duluth to Odessa would sail on Lake Superior, White Fish Bay, St. Mary’s River, Lake Huron, St. Clair River, St. Clair Lake, Detroit River, Lake Erie, Niagara River, Lake Ontario, St. Lawrence River, Gulf of St. Lawrence, Atlantic Ocean, Straits of Gibraltar, Mediterranean Sea, Aegean Sea, Straits of Dardanelles, Sea of Marmora, Bosporus Strait, and the Black Sea.

Q: Name the highest mountain peak of each of the Grand Divisions.
A: The highest mountain peak in Asia is Mt. Everest, in Africa is Kilimanjaro, in North America is McKinley, in South America is Aconcagua, in Europe is Blanc, in Australia is the Australian Mountains.

Q: Name and give dates of settlement of the Thirteen Original States.
A: Virginia was settled in 1607, New York, 1613, Massachusetts in 1620, New Hampshire in 1623, Connecticut in 1633, Delaware in 1638, Pennsylvania by Swedes in 1643 and by William Penn in 1682, North Carolina in 1663, New Jersey in 1665, South Carolina in 1670, Georgia in 1733.

Q: Name the members of Washington’s Cabinet.
A: Washington’s Cabinet was as follows: Jefferson, Secretary of State; Alexander Hamilton, Secretary of the Treasury; Henry Knox, Secretary of War, and Edmond Randolph, Attorney General

Q: Name some of the most common school evils.
A: Tardiness, carelessness, irregularity in attendance, whispering, lack of sufficient night study, and a desire among larger pupils to write notes, are common school evils.

Q: Name some improper school punishments.
A: Improper school punishments are such as blows on the head, pulling the hair or ears, use of dunce caps, and the use of bitter and uncalled-for epithets.
by Russell Johnson

God has royally blessed Kentucky Christian University with exceptional leadership. Alumni by the thousands are engaged and serving the life of the Lord’s church, touching the globe with the gospel of hope. This semester, capable ministry leaders are being equipped with God’s Word and preparing for a generational impact. On the KCU campus are the 100’s who will influence the 100,000’s in the years to come. Only in heaven will we understand the full reach in this harvest of changed lives. “Anybody can count the seeds in an apple, only God can count the apples in a seed!”

Today across America and around the world, graduates of Kentucky Christian University are serving as ministers in churches large and small, making a tremendous difference on many fronts. The dedication of faithful faculty and staff has produced missionaries committed to sharing the Great Commission in dozens of nations. This morning in more than 30 states, KCU alumni are shining a light for Christ as teachers and administrators in our public and Christian schools. From KCU classrooms, nurses are being trained to serve in hospitals and as medical missionaries at home and abroad. Woven through the tapestry in hundreds of communities are exceptional businessmen, social workers, attorneys, and judges who have been equipped for Christ-honoring service on this campus.

There is a common denominator that is surfacing in every arena of public life – the need for a new generation of competent godly leadership is absolutely urgent! The hinges of history are turning on our watch and more people coming to Christ than at any time since the resurrection. Leaders trained at Kentucky Christian University will help to make up the “spinal column” of the church, enabling the Bride of Christ to stand tall.

For more than 20 years President Keeran and his team of faculty and staff have served faithfully in training future leaders. The pursuit of “Academic excellence in an atmosphere of faith” has been the legacy of this humble and dedicated servant. Dr. Keeran and his wife, Topsy, have committed their hearts and lives to Kentucky Christian University’s mission of educating Christian leaders who are reaching the lost, equipping the saved and meeting the needs of hurting people. The Keerans will take their place alongside of the Lusby’s and the Young’s, and the likes of Jim McKenzie, Donald A. Nash, Dick Damron, and a host of other godly dedicated servants that have encouraged a multitude of young champions to stand strong for the cause of Christ.

A tremendous foundation has been laid and now God is gestating the birth of a new chapter of divine potential at Kentucky Christian University. KCU’s best days are right in front of her. The trustees have committed themselves to a season of prayer and fasting, confident in the future and convinced that the next president of the University will be God’s choice. When that choice is revealed, there will already be in place a solid legacy of leadership upon which to build for eternity.

“Going places we’ve never been, doing things we’ve never done, reaching people who are among the least reached, with resources that only God can provide”, has been an axiom of Dr. Keeran’s presidency. As a result, KCU has left its imprint on virtually every continent. Our leadership team of faculty and staff are convinced that the Lord has brought KCU to a critical time in history. Many sense that we are in “God’s maternity ward of faith.” We are at the threshold of an unprecedented generational impact. A verdict weighs in the balance and much is at stake. Will we be faithful to this window of divine opportunity? We must move forward with courage and determination. Effectiveness in leadership and in ministry is not an automatic given. The spiritual landscape of America is littered with churches and Christian colleges that are dying for lack of vision and leadership. At the same time, the opportunities for nondenominational New Testament Christianity have never been greater or received with more excitement than today.

The Wall Street Journal has reported that independent Christian Churches and Churches of Christ are planting more churches and multiplying more congregations than any Christian fellowship or denomination in America. Denominational walls are crumbling and people are looking for basic Bible teaching that is not caught up in flaky fringe dogmas. Some of America’s greatest evangelical churches are now looking to our independent fellowship of churches for their ministers. The need for a well equipped generation of leaders has never been more urgent.

Yet in the midst of this window of tremendous opportunity, we are witnessing a decreasing number of ministry candidates being prepared. Maranatha Life reports that every year about 4,000 evangelical churches are birthed and about 7,000 die. In the past few years hundreds of ministers and missionaries have either retired, fallen amidst moral struggles, or have been discouraged or exhausted to the point of resignation. Where are their replacements coming from? Kentucky Christian University is committed to being part of the solution to this urgent need, but the church must also fully commit to solving this problem.

The “Lazarus” solution for dying, dead, and crippled congregations is Spirit-filled, prayerful, faithful and courageous leaders...
who are ready to make a difference. When this factor is combined with a responsive, loving and dedicated church family in the pews, the future could not be brighter! Eye has not seen, ear has not heard, neither has it entered into the imagination of our hearts what God has in store for the thousands of young champions for Christ who are still to be educated and equipped for service at Kentucky Christian University.

These critical times require an adventurous, exciting and contagious faith. “We will never pass this way again” so let’s get it right during our watch. To do this, the church will need to get beyond good intentions when it comes to leadership development. The divine mandate: “Entrust these truths to faithful men who will in turn teach others” (II Timothy 2:2), will become a reality only if the church becomes intentional, focused and willing to educate its best and brightest for kingdom service. In these historic days, the Lord is calling not just leaders, but leaders of leaders to the front lines of His service. I’m grateful for those who have paid a high price for the foundations that have been laid. It’s exciting to know that the Lord is preparing reapers for harvests yet to come. It is especially exciting to know that KCU is well prepared to effectively build on the past and under a new president will continue to provide the kind of leadership that will make a difference in the church and in communities throughout the world.

Russell Johnson
(KCU Class of 1977)
is a member of the Board of Trustees at Kentucky Christian University and Special Assistant to the President for Leadership Development.

Concert Choir Performs at Gaither Homecoming

Carnegie Hall and Havana Cuba are Choir Destinations

The Concert Choir performed at the Gaither Homecoming in Lexington, KY on Saturday, December 8. The choir opened the homecoming with “Emmanuel”. They performed “Glorious Impossible” with the Gaither Vocal Band, “Rejoice with Exceeding Great Joy” with Charlotte Richie (of the Isaacs) and Reggie and Ladye Love Smith. They opened the second half with “Mary Had A Baby/Hallelujah to the Newborn King” and joined Ben Spear in singing “Beautiful Star of Bethlehem.” It was a wonderful evening singing before 10,000 people – the largest crowd the choir has yet performed before. “We usually have a choir join us on our Christmas concerts, but not of this caliber,” said Bill Gaither of the excellence he heard from the KCU Concert Choir. “It was a tremendous experience for our students,” said Dr. Deakins, Concert Choir conductor. “These are the type of ministry events that are long remembered by our students.”

The Gaither Homecoming followed the Concert Choir’s six performances at KCU’s sold-out annual Feast of Christmas. When the choir returns in January they will begin working on music to perform in New York. The Concert Choir and Chorale will perform Schubert’s “Mass in G” with orchestra in a solo concert in Carnegie Hall. The concert will take place on Monday, April 21, 2008 at 8:00 pm. This marks the Concert Choir’s sixth appearance (third solo appearance) at Carnegie. The Concert Choir has been invited a second time to Havana, Cuba to perform in the International Choral Festival. The appearance is dependent on KCU receiving a government travel license. The choir is scheduled to perform three concerts daily during the seven-day trip and will once again be performing classical music but will also feature gospel music translated into Spanish. In their 2004 appearance, the choir’s performance of gospel music was the first sung publicly in Havana since the Cuban Revolution.
Leadership Transition: Lessons from Scripture

by John Dundon, V.P. of Strategic Operations

Dr. Keith P. Keeran recently announced his intent to retire from the presidency of Kentucky Christian University after more than 20 years of faithful service. KCU is not unique in seeking to identify its next leader. In fact, as the oldest baby boomers approach the age of 62, the time when they become eligible for social security, American society is bracing for a wave of retirements from key leadership positions.

America's graying trend is having a significant impact on virtually every local congregation and para-church organization throughout the United States. The increasing number of retiring leaders will stress an already shrinking pool of people who are committed to full-time Christian leadership.

While leadership theories, styles of leadership, personalities of leaders, and behaviors of leaders are thoroughly researched and documented topics, little can be found on the subject of leadership transition. Simply defined, a leadership transition occurs when one leader is replaced by another.

By applying lessons learned from Scripture, KCU and similar organizations can learn how to organize and implement leadership transitions into a process that promotes a healthy and smooth transfer of leadership. The Old Testament provides two excellent examples of how effective leadership transitions may be conducted.

By studying how leadership was successfully passed from Moses to Joshua and from Elijah to Elisha, three distinct lessons related to successful leadership transition can be learned.

**Approval from God and an Effective Earthly Predecessor**

The first lesson to be applied to successful leadership transition is that successor leaders received support and approval from God, as well as their earthly predecessors. In response to Moses’ prayer for a successor (Numbers 28:16, 17), the Lord instructed Moses to share his authority with Joshua.

Moses obeyed the Lord’s instruction and informed the entire nation of Israel they were to follow Joshua’s leadership. Moses also demonstrated his support for Joshua by laying his hands on the newly appointed leader in the presence of all the people.

Just as Moses was obedient to the Lord's leading in the appointment of Joshua, Elijah was led by God to anoint Elisha as the man who would succeed him as the Lord's official representative in Israel (I Kings 19:16).

Following the Lord’s instruction, Elijah located Elisha and demonstrated his support for Elisha by wrapping his cloak around him. Moreover, God affirmed Elisha by allowing him to use Elijah’s cloak to separate the water of the Jordan River in the presence of fifty witnesses.

**Confidence of the People**

The second leadership transition lesson is exemplified by the fact that the general population had confidence Joshua and Elisha possessed skills which provided for important societal needs. Through Joshua’s victorious performance on the battlefield (Exodus 17:8-14) and by showing that he had the strength of faith and character to stand alone with God in making difficult decisions (Numbers 14:6-9), Joshua demonstrated to the people of Israel that he had the abilities needed to lead the nation into the Promise Land.

Elisha’s leadership journey, on the other hand, began after Elijah was escorted into heaven. Elisha first demonstrated he was divinely anointed to lead by parting the water of the Jordan River. Those who witnessed this miracle realized that indeed “the spirit of Elijah (was) resting on Elisha” (II Kings 2:15).

Furthermore, Elisha’s presence at Elijah’s departure for heaven, Elisha’s inheritance of Elijah’s cloak, and Elisha’s miraculous cleansing of Jericho’s contaminated water supply combined to garner the support and confidence of the Israelite nation. Time after time, Elisha was used by God to provide for the everyday needs of God’s people.

Through the Lord’s power, Elisha provided guidance that led to a grand military victory over the Moabites and he provided a miraculous supply of oil that quietly provided for a widow with a financial need. In addition, God enabled him to raise a young boy from the dead, cleanse a pot of stew that contained poisonous ingredients, heal a man with leprosy, and rescue a man from financial ruin by making an iron axhead float.

By encouraging the people on a day-by-day
basis, Elisha’s ministry strengthened the people of Israel to resist the apostate worship of Baal and to focus on being obedient to the Word of the Lord.

Vision Continuity
Third, the successor leaders continued to support the visions that were being pursued by their predecessors. Moses led the Israelites from Egypt to the border of the Promise Land. Throughout his 40-year leadership experience, Moses hoped to inhabit the land that was “flowing with milk and honey” (Numbers 14:8).

While Moses envisioned the Israelite occupation of Canaan, he was not to be the one whom God used to lead the people across the Jordan River to live in the land. Instead, God appointed Joshua to be the one who would victoriously lead the Israelites into the land that was promised.

Continuing along the same ministry path as Elijah, Elisha continued to oppose the worship of false gods and those who participated in such worship. Just as Elijah before him, Elisha continued to encourage the people of Israel to be strong and courageous in their walk with the Lord.

Both, Joshua and Elisha continued to support the visions that were established by their predecessors. The vision continuity experienced in both of these situations generated momentum that led to sustained effectiveness.

Jim Collins, in his book entitled Good to Great (2001), encourages organizations to develop an operational philosophy “that can endure and adapt through multiple generations of leaders” (p. 197). His book is filled with examples of organizations that never fulfilled their ultimate potential because they failed to maintain the momentum that can be associated with vision continuity.

According to Collins, many entities change their organizational vision to accommodate the vision of newly appointed senior leaders. Therefore, organizations that embrace the philosophy of allowing senior leadership to establish vision must be prepared to have a shift in vision each time new leadership is appointed.

Collins suggests that the highest performing organizations are those organizations that, through multiple generations of leadership, focus on vision continuity. The purpose of such leadership transitions is to determine which vision is the most powerful and relevant for the organization.

President Keeran has recently announced the appointment of Mr. Larry Monroe as Director of Development. Monroe will give leadership to the donor relationship program, grant writing, capital programs and the annual fund.

Monroe’s previous professional experience has been primarily within the insurance industry. He served for ten years with JCPenney Financial Services where he was Regional Vice President. Monroe was then recruited by American Bankers Insurance Group to head up the expansion of their Financial Insurance Division and was in charge of arrangements for national and regional industry conventions.

In 1990 he went to work for Dependable Insurance Group as Vice President of Market Expansion and worked directly with top level executives at Citicorp, Wachovia, Huntington Banks, Chase, Wells Fargo and others. Monroe’s career continued to track upward and in 1993 he joined the AON Corporation of Coral Gables, FL as its Executive Vice President of Sales and Marketing. AON is the world’s second largest insurance brokerage firm with assets in excess of one hundred and twenty-one billion dollars and offices throughout the United States and Europe. While at AON, Larry was responsible for U.S. operations.

More recently, Larry has resided in his hometown of Wabash, Indiana, where along with his wife Kathy, he has provided care for aging parents and has assumed responsibility for a small family owned business. While his stone products business has grown significantly, Larry’s desire has been to become involved in the ministry of a Christian organization. He grew up the son of a preacher, has served as an elder in the church, and has enjoyed being a member of the worship and praise band at Treaty Church of Christ in Wabash. The Monroe’s have two adult daughters. You may contact Larry by phone at 606-474-3282 or by email at lmonroe@kcu.edu.

Larry Monroe is New Director of Development

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The Voice
In the years following my graduation from Kentucky Christian University, God has placed me in the shadow of tremendous leaders from John Maxwell, the leadership guru, all the way to Franklin Graham, the leader of compassion.

Along the journey, working as a church consultant I’ve crossed paths with dozens of the most gifted Christian ministers in our nation. But you really have to go back even earlier to begin to see the leadership building blocks that helped shape my life and ministry and created my basic leadership philosophy.

Some of my non-negotiable fundamental leadership beliefs came from my father, Philip H. Ling, Sr., a minister in Ohio for thirty years and a 1953 KCU graduate. To this day I use some of his leadership nuggets. When I left KCU to begin my own preaching ministry at a church in northeast Ohio he said, “Always remember to shake ‘em in and shake ‘em out, everybody needs a touch.” As my church grew and it became more of a logistical challenge, I never forgot the necessity for a leader to expose himself to the unvarnished feedback of a Sunday handshake. What better tool than the back door of the auditorium after a service.

From men like A.B. McReynolds, the real life cowboy preacher that my dad introduced me to as a young boy, to Lester Pifer, J. Lowell Lusby, Jim McKenzie, Bob Russell, Wayne Smith and Don Wilson, some became friends, others acquaintances – all mentors of varying degrees that helped build my understanding of what it is to be a Christian leader.

After a decade in ministry, I would be blessed to work with Bob Moorehead, a preacher in Seattle, at the great Overlake Christian Church, where I was hired as a young church planter to start their daughter congregation, Northshore Christian Church, thirty miles to the north.

Bob taught me the importance of hard work. Early mornings, late nights, diligent persistence – it’s amazing how God blesses when we put in the preparation and do the homework.

From Seattle, my employment moved from church planter in the Northwest to Executive Vice President of John Maxwell’s company, INJOY, in the Southeast. Studying leadership under John, as I represented him in over 800 churches across America, gave me a front row seat in the lab of ministry – the local church.

As I reviewed each example through the lens of a Maxwell student I added three indispensable foundations to my leadership play book.

First was decisiveness. Simply put - can you make hard decisions and how long do you take? Church after church would inevitably come to a crossroads in their quest to carry out the great commission. From staff decisions to worship styles to building challenges, eventually they all would be called on to make one or two decisions that would dictate the next twenty years of their ministry. Sadly, many would study the opportunity and either table the decision or take what I came to call, “the bold step of caution.” A ministry can recover from a faulty decision easier than it can restart the stalled train of progress stopped from lack of clear direction.

Next on the leadership ladder to success was a healthy understanding of the necessity of unity. Make no mistake, I know of multiple great churches led by gifted leaders who have struggled with hard decisions that not everyone agreed with, but they all displayed healthy unity. When the early Church questioned whether or not Gentile converts should be circumcised, not all of the church leaders of the first century held the same position. They discussed and decided the issue and from that point on, all knew the non-negotiable position of Christ’s church.

Unified leadership is not where everyone always agrees; that’s usually only in a cult. Unified leadership is displayed when the vote is eight to three and in the parking lot.

“IT’S AMAZING HOW GOD BLESSES WHEN WE PUT IN THE PREPARATION AND DO THE HOMEWORK”
HIP

after the meeting, you can't tell who was one of the eight or who was one of the three.

The third leadership staple is the importance of vision casting. One thing that I picked up quickly following Maxwell was that everything rises and falls on leadership. A leader’s number one priority is to be chief vision caster. As a leader you can delegate many responsibilities and actually should for the health of the ministry, but you can not abdicate vision casting. Vision is not just where we are going, but why we are going there. A caveat to that leadership nugget is to remember that vision leaks. It is a bucket with a hole and a leader is constantly searching for fresh ways to refill it.

If you’re keeping track, that’s only three foundational points and every building needs four corners. That’s where my most recent leadership teacher comes in to play. Recently, I left my position at INJOY to accept the role of Vice President of Development for the Billy Graham Evangelistic Association.

As Dr. Graham has moved off into a well deserved retirement, his son, Franklin Graham, has taken the helm of this historic ministry. Franklin has one hand firmly on the wheel of BGEA and the other on the steering wheel of Samaritan’s Purse, the largest private relief organization in the country. BGEA’s mandate is the proclamation of the gospel across the globe while Samaritan’s Purse directive is the fulfillment of that gospel. Through five thousand workers in 130 countries, this ministry, in the name of Jesus, reaches out to anyone struggling from a tragedy.

A few weeks ago I stood with Franklin inside an empty 747 cargo plane in Charlotte, NC. Over the next few hours that plane was loaded with eight million dollars worth of medical and disaster relief supplies headed for North Korea. With our State Department’s blessing, it would be the first US flagged jet to land in North Korea since the Korean War. After weeks of flooding, that region was struggling to keep thousands of their people from perishing and Samaritan’s Purse decided to stand in the gap. Franklin’s quiet leadership position says, “I will go anywhere to help anyone in the name of Jesus.” That became my fourth building block. Great leaders display compassion in tangible ways. Like the old saying goes, “no one cares how much you know, until they know how much you care.”

Following where God leads has made an interesting journey for the last twenty-eight years since I moved away from the KCU campus. I remain convinced of one simple thread that runs true – whether it be my own father and the foundation that he led through his daily example, Dick Damron through his campus ministry at KCU or Franklin Graham, through the presence of Samaritan’s Purse, great things happen when there is a godly leader.

Philip H. Ling, Jr. (KCU Class of 1979) is Vice President of Development for the Billy Graham Evangelistic Association in Charlotte, North Carolina. Previously he served as Executive Vice President with John Maxwell’s company, INJOY. In that capacity he provided financial and development consultations to over 800 churches across America. Phil is married to Georgia Curtis Ling (KCU Class of 1979). They have one son, Philip H. Ling, III, who will enter KCU as a freshman in 2008.
Leadership Effectiveness in the Rural Church

The Greenford Christian Church is an anomaly within the American religious landscape. At a time when many rural congregations are experiencing sharp declines in membership and young professionals are drawn to more urban settings, the mega church in tiny Greenford, Ohio continues to explode with growth. With an attendance of over 1,500 each week, the Greenford church is Ohio’s largest rural congregation. Churches do not grow without dynamic leadership. There are important leadership characteristics and growth strategies that lead to such an unusual phenomenon. In this article, KCU alumnus Jeff Hugus identifies a few of the simple yet powerful growth principles that have made the Greenford leadership team so effective. -Editor

by Jeff Hugus

Greenford Christian Church is clearly in touch with its mission. Our reason for existence mirrors Christ’s intention for the church and is worded in a simple statement that all can understand and remember. We exist to “lead people to Jesus, connect them to Greenford Christian Church, and help them grow in full devotion to God.” This purpose is what drives the leadership team. Everything we do is filtered through this purpose statement. There is an understanding within the church that the goal of every believer is to take as many people with them to Heaven as they possibly can. Our members know that we exist primarily to reach lost people. Everything else comes second. Our people know our mission because we make our mission statement visible and repeat it often. This is the heartbeat of everything that happens at GCC. It’s one of the biggest keys to the growth of this “little church in the middle of a corn field.”

Another key to our growth has been the vision of our leadership team. Early on we discovered the power that is unleashed by a compelling yet rationale shared vision for the future. Being able to imagine and articulate what we want the congregation to be in terms of service and ministry outreach has enabled us to stay on track and not be distracted by problems which inevitably arise even in Christian organizations. So the really big foundational principles to effective leadership are to know why your congregation exists, and then to have a vision that defines that mission in the community where you live. While every congregation may have a similar biblical mission, the vision will be different and will be tailored to the circumstances in which the congregation exists. It will be a vision that fits the unique needs of the community.

Obviously, at Greenford we define our vision a little differently than would a congregation in the inner city of a sprawling urban metropolis. Churches make a big mistake when they become enamored by a mega church and then try to duplicate what it is doing in an environment that is markedly different from their own.

Another critical component in the leadership dynamic at Greenford is our team approach to ministry. The eldership has the wisdom to let the staff carry out what they have been trained to do. They serve as protectors and encouragers of the staff and volunteers. GCC is highly intentional in its effort to enrich the relationship between the eldership and staff. The New Testament commands us to respect and support our church leaders (1 Thess. 5:12-13). Cooperation among leaders is essential for a church to grow. One way this
is accomplished is simply by eating a meal together prior to each monthly meeting of the elders and the church staff. This may seem like a simple thing, but I attribute our love and respect for each other to these special times of informal interaction. We really care for one another and this is an opportunity for us to make that known within the leadership team.

I caught the powerful concept of teamwork and the importance of creating community during my four years at Kentucky Christian University. While the principles of teamwork were addressed in course lectures, we learned about team dynamics by going to the homes of faculty members, traveling in outreach teams for the college, and by participating in team sports. Today I sometimes get together with former classmates and other KCU alumni and reminisce about college days.

Those hours of class lectures never come into the conversation, but all of us in leadership positions, inside and outside the church, can think of special conversations and experiences with Godly leaders at KCU that made a huge impact on us! I thank God for the life lessons and examples of teamwork and leadership that I experienced at KCU and that I have been able to implement here at Greenford.

One of our core values at Greenford is that “Life Change Happens Best in Small Groups.” As the church has continued to grow, small groups have become more essential to the overall health of the congregation. We challenge every one to be a part of a small group. Once they are connected to a small group the larger church does not seem so large anymore.

It is amazing the individual spiritual growth that occurs when people start to really do life together! It affects the personal walk of each believer, but it also adds life to the church as a whole. It’s inspiring to see small groups of people all over the place, even on a Sunday morning or weekday afternoon sharing, praying, and supporting each other; it’s the church as Christ intended it to be.

We are an externally focused church. This is seen in our outreach and volunteer efforts within the community. Recently we expressed our care for the community by pumping gas for free at local gas stations, giving out free gallons of windshield-washer fluid, providing house repairs, feeding and giving blankets to the homeless, passing out water bottles for a local charity run, and giving away free hot dogs at the park. Greenford is clearly recognized as a church that cares and is willing to help outside her walls.

One of our biggest outreach ministries to the community is through the Big Reach Center of Hope. This ministry began with the heartbeat of a volunteer, but has grown into one of our biggest outreach ministries. Through the Big Reach Center of Hope over seven hundred families a month are on our campus receiving food and clothing. We also come together as a church family to provide a back to school event for these families each August.

During this special day, school supplies are given out, food and clothing are distributed, kids receive hair cuts, eye exams, hearing tests, and there are games and other fun activities. This is a really big event and an effective evangelistic tool. This special ministry has enabled our congregation to understand that it has a mission field in its own backyard.

Another critical piece of our external focus is the emphasis we place on the stewardship of global outreach. Mission involvement and financial support for the education of ministers and the training of missionaries is essential. This focus on world evangelism has had a huge impact on God’s blessing and movement within the congregation. Our leadership team and the congregation as a whole have a vision for world as well as local outreach. The church directs 25% of its total budget toward missions. We are convinced that God has moved to bless this ministry because we have been serious about the world-wide mission of the church. The more we do for others, the more God blesses and adds to our numbers.

People still wonder “what is going on at the church in the corn field?” There is something different here; we refer to it as “A God Thing.” Whether you experience it as a whisper or an overwhelming cry, there is an excitement, an “edge of your seat” feeling of anticipation for the next step. “What is Greenford Christian going to do next?” That’s where the Holy Spirit is evident! We aren’t a congregation that sits back passively, but instead eagerly anticipates the Heavenly vision to unfold, ready to be a part of the vision that God gives. It’s contagious! And our leadership team, full of faith, is prepared to take us wherever God directs.

Jeff Hugus was raised in Steubenville, Ohio and graduated from KCU in 1983. He has served in youth ministries in Shelbyville, Kentucky and Miamisburg, Ohio before locating in Greenford, Ohio in 1990. He held positions as youth minister and associate minister at Greenford before becoming the senior minister in 1995. Jeff and his wife Brenna have two children, Bree and Brent. He currently serves as a member of the KCU board of trustees.
Mitch Marshall Receives Top Faculty Appointment

Dr. Mitch Marshall, Professor of Science, was appointed as Faculty Marshal in August 2007. Dr. Marshall succeeds the inaugural Faculty Marshal, Dr. Dick Damron, who passed away in June. “I know I could never fill the shoes of Dr. Dick Damron, but I will simply try to walk in his footsteps.”

A KCU faculty member since 1984, Dr. Marshall has distinguished himself as a universally admired and respected academician by faculty and administrative colleagues and, most importantly, by students. President Keeran noted that, “The Faculty Marshal at many institutions is a largely symbolic appointment bestowed upon a senior faculty member; however, at KCU, the position is much more substantive. The Faculty Marshal at KCU takes a formal leadership role among the faculty and serves in an important planning capacity related to the University’s academic matters.

Dr. Marshall’s outstanding academic acumen, his obvious love for the educational ministry of KCU, and his status as the longest tenured full professor at KCU made his designation as Faculty Marshal an easy and popular presidential appointment.”

Carol Brickey Appointed Interim Dean of Yancey School of Nursing

Dr. Gail Wise, Dean of the School of Nursing, has accepted a new position as the Associate Provost in Nursing and Allied Health at Gateway Community and Technical College in Edgewood, Kentucky. When Dr. Wise arrived on KCU’s campus to begin her work, the School of Nursing existed only in the hearts and minds of a few stakeholders. We had a vision for what could be, but we looked to the Lord to direct us to the right person to lead in this new venture and she was just the person for the job. Dr. Wise provided the necessary leadership to establish a first-rate program while assembling a very capable team of Christian Nursing educators. The University is indebted to Dr. Gail Wise and we wish her only the best as she begins a new journey.

President Keeran has announced that Carol Brickey will serve as the Interim Dean of the Yancey School of Nursing. Ms. Brickey has distinguished herself as a fine academician and is currently the Coordinator for the Pre-licensure BSN program. She will serve until the University solidifies the component of its strategic plan that is related to Nursing and Health Sciences in general.

Ms. Brickey has also been appointed as the University’s KBN Nurse Administrator, the campus liaison between the University and the Kentucky Board of Nursing. Having worked closely alongside Dr. Wise for some time now, the University has full confidence in Ms. Brickey’s ability to provide leadership for the program as Interim Dean.
Athletic Field House Ready

The construction of KCU’s Athletic Field House is now complete and will began serving the University’s growing athletic program in the 2008 season.

Commenting on the addition of the new athletic facility, head football coach Dane Damron said, “The field house will give our students a place where they can work and get stronger and better themselves as athletes.” The 9,600 square foot facility, which features five locker rooms, a training room, and a weight room, is designed to support KCU’s football and soccer programs.

KCU Athletic Director Rick Cooper is thrilled with the new state-of-the-art facility. “Not only will this new facility provide exceptional support for our inter-collegiate programs, it will relieve the stress placed on the McKenzie Student Life Center,” Cooper said.

Sports Stadium Enters Planning Stage

KCU continues to prepare for its first official varsity football season by planning for the addition of a new sports stadium. The stadium, which will be located near the new Athletic Field House on the north side of campus, is being designed to support KCU football and soccer contests.

The facility will play host to regional high school competitions as well. Initial stadium projections include seating for 2,000-3,000, a synthetic playing surface and lighting.

Norm Brunelle Named Salzburg Fellow

Dr. Norm Brunelle, Assistant Professor in the KCU School of Music, was accepted into the prestigious Salzburg Global Seminar, which was held in Salzburg, Austria in October.

The five-day session was entitled “Cultural Institutions without Walls: New Models of Arts-Community Interaction.” Since 1947, the Salzburg Global Seminar has convened participants from around the world for candid and informed discussions about how to inspire innovative thinking and to pioneer practical strategies for global change.

Dr. Brunelle’s participation was made possible by a grant from the Andrew W. Mellon Foundation under the auspices of the Appalachian College Association. Dr. Brunelle is the fifth KCU professor to become a Fellow of the Salzburg Seminar.

Charlie Starr Fan Film Receives National Recognition

Dr. Charlie Starr, Professor of English and Humanities, has led a cast of KCU students in producing a movie, Sacrifices: A Star Wars Universe Short Film. The film was accepted by Atomfilms and Lucas Film as a finalist in their August contest for Star Wars Fan Films. Being accepted for the film festival means that George Lucas, the man behind the Star Wars movies, will view the film and that it may be shown on national television. The film is earning a monetary stipend based upon the number of viewers on the Internet site (visit the film online: www.atomfilms.com/film/sw_sacrifices_1.jsp and www.atomfilms.com/film/sw_sacrifices_2.jsp). “Proceeds from the film,” says Dr. Starr, “are designated for film equipment purchases under the Humanities program of the School of Arts and Sciences.”

Russell Johnson Assisting With Fundraising Initiative

Russell Johnson (KCU 1977), a member of the Board of Trustees at Kentucky Christian University, is now assisting the University in raising funds for the renovation of Nash Chapel. The $600,000 upgrade will include a new roof, and new carpet and seating as well as improved restroom facilities and more efficient heating and air conditioning.

Johnson recently stepped down as senior minister of the Fairfield Christian Church in Lancaster, Ohio; a position he held for more than 21 years.

The congregation, which averaged little more than 200 members in 1986, grew to more than 2,000 under his leadership. Johnson describes this career change as temporary and “an opportunity to give back to my Alma Mater before moving on to another ministry position.” The one year appointment will carry the title of Special Assistant to the President for Leadership Development.

In addition to raising funds for the Nash Chapel renovation, Johnson will be available to speak in churches, conduct leadership seminars, and will meet with prospective students and alumni. In making the appointment, President Keeran said, “Russell Johnson has enjoyed the generous support of many personal friends who have taken it on themselves to completely underwrite his salary and all related expenses for at least a year. The University is grateful to many in the Fairfield church and several of Russell’s friends beyond the church who have made this opportunity possible.”

No stranger to the campus, Johnson served as Dean of Student Services at KCU from 1982 to 1986 and was the founder of Summer In the Son, the University’s popular summer program for high school students. The Johnson family will continue to reside in Lancaster, OH.

The Voice
Martin and Huxford to Address Spring Graduates

The President has announced the speakers for this spring’s baccalaureate and commencement services. President Keeran said, “It is a KCU tradition to invite the father of a graduating senior to present the baccalaureate sermon. We always look forward to this annual opportunity to link the generations of alumni that have passed through the University.” This year’s May 9th baccalaureate speaker will be Mr. Phil Martin (KCU 1985), the father of Kyle Martin, a member of the 2008 graduating class. Kyle will graduate with a bachelor’s degree in Advanced Biblical Studies. Phil and his wife Kim (KCU 1985) have served First Christian Church in Salem, Illinois, since 1992. Phil is currently the senior minister, having served the congregation previously as minister to youth.

The speaker for spring commencement on May 10th will be Cam Huxford, the President of the 2008 North American Christian Convention. The Convention is the largest annual preaching and teaching convention among independent Christian Churches and will be held this year in Cincinnati, Ohio, July 1-4, 2008.

Cam Huxford grew up in the farmlands of South Carolina. His desire to become an attorney was replaced with a call into the ministry at the age of 15. He graduated from Atlanta Christian College in 1978 followed by graduate work at Emmanuel School of Religion.

At the age of 27, Cam was called to serve as Senior Minister at Savannah Christian Church in Savannah, Georgia. Under his leadership for the past 20 years, the church has grown from 260 to over 3500 attending the five worship services every weekend.

Cam currently serves on the Christian Standard Publishing Committee, the Board of Stewards of the North American Christian Convention and the Board of Directors of Atlanta Christian College. Cam and his wife Sarah have been married for 25 years. They have three sons and all are involved in ministry.

NEW! Graduate School to Offer Preaching Emphasis

A new Preaching concentration in the Master of Arts in Christian Leadership program is scheduled to be implemented in Fall 2008. Dr. David Fiensy, Dean of the Graduate School, notes that, “the program will have particular appeal to current preachers who want to enhance their craft and sharpen their skills by studying under a variety of exemplary individuals who are outstanding preachers and academicians. Students will be exposed to the latest and most effective preaching tools while interacting with professors renowned for their ability to teach preaching.”

The program, like other KCU masters programs, is offered in a modular format in which students meet on campus for one week (per class) with work being done both before and after the on-campus meeting.

For more information on KCU’s graduate programs call 1-877-841-6391, or visit www.kcu.edu.

Prospective Students Invited to Campus April 4

STAND is a one day opportunity to experience the campus of Kentucky Christian University from a student’s perspective. Students will have the chance to attend a Chapel service, eat in the cafeteria, attend class and receive a guided tour with KCU Enrollment Counselors. Participants will also be able to meet many of the KCU faculty and ask them the questions they have at an interest session.

This entire event is designed to give those involved a peek into the life of a typical KCU student and help them understand the role that KCU can play as they discover God’s will for their life. This is a FREE event. All you have to do is register at www.kcuisdifferent.com.
The Board of Trustees and the Presidential Search Committee of Kentucky Christian University have initiated a search for the fifth president of the University. The search begins as Dr. Keith P. Keeran announces his plans to retire from the presidency after more than two decades of effective leadership.

**An Introduction to KCU**

A broad perspective of the world begins in the beautiful foothills of the Appalachian Mountains on the 120 acre campus of Kentucky Christian University in Grayson, Kentucky. As a private, four-year, co-educational comprehensive Christian college, supported by the fellowship of independent Christian Churches and Churches of Christ, KCU offers rigorous academics and a practical, broad-based, “real life” emphasis, designed to challenge the whole student.

Founded in 1919, the University emphasizes its core values through residential life and co-curricular and classroom experiences. KCU’s rich atmosphere and culture are accentuated by its diverse assemblage of more than 600 students and 40 full-time faculty (plus 21 part-time), most of whom hold the terminal degree in their teaching discipline. The largest contingency of students comes from Kentucky, but more than 25 states and seven foreign countries are also represented. The school’s small intimate environment allows for individual attention and personal growth. At KCU every student has the opportunity to become a leader.

For the past several years, Kentucky Christian University has been recognized by *U.S. News and World Report* as one of America’s Best Colleges. For the past two years, it has been recognized as one of the “Top 50 Comprehensive Baccalaureate Universities in the South.” While these recognitions are an important indicator of quality education, it is the unique mission of the University that makes KCU a special place to prepare for a meaningful career. The University is committed to impacting the world through graduates who see their career not as a job, but as a calling. What does career as calling mean? It means simply that students are not only preparing to do a particular kind of work, they are preparing to be God’s representative in the workplace so that people can see what God looks like when God teaches a lesson, or closes a business deal, or preaches a sermon, or helps hurting people. The mission of Kentucky Christian University is to educate students for Christian leadership and service in the church and in professions throughout the world. For this reason the general education core includes 30 semester hours in biblical and theological studies. At KCU students may prepare for a calling in vocational Christian ministry, social work, nursing, teacher education (K-12), business, music, counseling psychology, and mission service. Degree candidates may pursue a B.A., B.S., BSN, or BSW. The University also offers two graduate programs: an M.A. in New Testament, and an M.A. in Christian Leadership.

KCU is a faith community where twice weekly chapel services provide opportunity for spiritual formation and refocusing, and where intercollegiate athletics (men’s and women’s basketball, men’s and women’s soccer, women’s volleyball, men’s and women’s...
cross-country, and football) provide an opportunity to develop personal discipline, self-confidence, and leadership under the oversight and supervision of coaches that are first of all spiritual mentors. Over 200 students participate in the University's intercollegiate sports programs which are affiliated with the NAIA and the NCCAA. Since 1987, the University's intercollegiate programs have won 18 national championships.

KCU's international outreach stretches around the world in places like Ukraine, where it founded Commonwealth International University in 1992 and in Ghana, India, and Haiti where it has partnered to strengthen other Christian institutions. In 2004 the University Concert Choir performed several concerts in Havana at the invitation of the Cuban government. Not only was KCU the only university choir to receive such an invitation, it was the first time Christian music had been sung in a public concert at a government sponsored event since Fidel Castro's communist party took control of the island nation. A second invitation has been received for the spring of 2008.

KCU is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools, and its programs in teacher education, social work, and nursing are professionally accredited.

The University's 2007-08 comprehensive fee (tuition, room and board) ranks below 80 percent of the private colleges in Kentucky. KCU students will receive an estimated $4 million in financial aid this year. With 84 percent of its students receiving some form of financial aid, KCU works to ensure that every motivated student receives an affordable, quality education. The operating budget for the 2007-08 fiscal year is $12,684,850.

The University has a tradition of administrative stability and long tenured presidencies. Retiring president, Dr. Keith P. Keeran, is only the fourth president to serve the institution since its founding in 1919. He has served as president of the University since 1987.

The Agendas of Presidential Leadership

The presidency of Kentucky Christian University is one of the most attractive leadership positions currently available among Christian Church/Church of Christ colleges. KCU has great potential and its next president has an uncommon opportunity to provide leadership that will make a difference.

As the search began, the University board of trustees and the Presidential Search Committee reflected on the context within which the next president would provide leadership. In doing so, we believed we could be helpful to prospective candidates by outlining current and future institutional issues, thereby helping them determine whether to express interest in the position. At the same time, we thought this process would be beneficial to us as we evaluate candidates. The descriptions that follow reflect our perceptions of what KCU is today and what we desire it to be in the future.

Achieving a Shared Vision

Kentucky Christian University is unique within American higher education. Founded in 1919 as a secondary training school for the Appalachian children of eastern Kentucky, southern Ohio, West Virginia, and eastern Tennessee, the school evolved into a “normal” or teacher training institute. By 1945 its mission had changed as had its name and Christian Normal Institute became Kentucky Christian College with a vision to educate preachers for rural Appalachian churches and for villages and cities throughout the
Midwest. Thirty-nine years later, in 1984, the school achieved regional accreditation to award baccalaureate degrees in a number of disciplines. Having had three distinctively different missions in a relatively short life-span, the University now finds itself in a unique position to craft a new and exciting vision. Many of the components for future success exist at KCU today. It is now time to build on past accomplishments and combine these components into a compelling new vision that will define the role the University will play in this new millennium. An initial and critical task for the next president will be that of leading the discussions to refine and clarify that definition. By location and tradition, Kentucky Christian University is indeed distinctly different from many other institutions. The challenge will be the development and implementation of a clear, concise, and commonly held vision of Kentucky Christian University that will be equal to the changing needs of families, churches and communities in the 21st Century.

**Strengthening Financial Health and Stability**

Like many relatively small, independent, tuition-driven institutions, KCU is highly dependent on adequate enrollments to maintain financial stability. Enrollment growth is part of an overall solution to institutional health and well-being. While current enrollments are approaching 600 students, projected optimum enrollments for financial stability should be in the range of 1000 to 1200 students. Many of the programs, curricular and co-curricular, needed to produce this growth are already in place. To grow and sustain enrollments at this level the next president will need to establish advisement and educational support programs to ensure high levels of retention while at the same time attracting new and better prepared students. Non-traditional, adult and distance learning programs need to be given more attention if the University is to attract and enroll students outside its normal reach. While church support has historically been an important revenue source for the University, this support has failed to keep pace with the increasing costs of maintaining today’s campus. This is especially noticeable in the area of expensive educational and administrative technology which must be constantly maintained and upgraded. One of the University’s greatest strengths is the quality of its faculty and staff. Like many colleges and universities, KCU will face significant faculty turnover in the next decade. In order to retain and recruit top faculty the next president will need to make salary adjustments a priority. Though recent innovations in revenue enhancement are showing signs of improvement, the next president will have to give considerable attention to donor relations and to the development of a stronger financial position. With the development of effective enrollment and marketing strategies and a clearly articulated case statement for donor support, the fiscal stability of the University can be strengthened significantly.

**Maintaining a Clear Focus on Quality Christ-centered Higher Education**

The Christian higher education landscape has changed remarkably over the past twenty years and new presidential leadership with skills and experience more perfectly aligned with present and future needs will serve the University well. While the challenges facing the next president are significant, they are far from impossible to manage. The case for supporting the University has never been stronger. Its academic integrity and credibility and the scholarship of its faculty are the highest in the history of the institution. Its reputation and the character of its administrative leadership are held in the highest regard among regional and national professional organizations as well as within the accrediting community, but now there needs to be a new agenda and a new vision under new presidential leadership.

While much has changed over the past twenty years, and more change will occur under the leadership of a new president, there is one thing that will not be compromised. Kentucky Christian University exists to advance the mission and cause of Christ by educating the next generation of Christian leaders for service to the church and to professions throughout the world.

The University exists for the propagation of the gospel. Christ is at the center of KCU’s mission and purpose. The next president will cast a vision for the University that is first and foremost Christ-centered and the lessons and life principles of Christ will continue to be integrated into every academic discipline and into all aspects of University life and activity.
Planning Strategically for the Future
Implied within the foregoing agendas is a systematic process by which these goals might be accomplished. While planning has been used to achieve past successes, the next president will need to call upon all constituents of the University to work together in a process that integrates programs, budgets, and assessments into a clearly designed model. Such planning, well conceived and executed, will move Kentucky Christian University to the next higher level of achievement. The hand of presidential leadership in achieving these ends is apparent.

There are obviously other issues with which the next president of Kentucky Christian University will be involved. However, we on the Presidential Search Committee believe those items noted above to be among the most important. We believe that the next decade will be the most exciting in the history of the University. This is an exceptional opportunity for presidential leadership.

The Qualities of Presidential Leadership
The Agendas of Leadership noted previously imply certain qualities and experiences that will be inherent in a person who will be successful as President of Kentucky Christian University. As we have defined these characteristics, we believe the next President of KCU will be:

- An articulate spokesperson, able to communicate the vision and mission of the University and its commitment to the integration of faith and learning and to Christ-centered higher education.
- An advocate for the doctrinal and theological positions held in common by congregations within the fellowship of independent Christian Churches and Churches of Christ.
- A model of the spirit-filled life, beyond reproach in his personal and family life, a person of highest character and integrity.
- A fund-raiser who understands the importance of relationships and capitalizes on opportunities to create philanthropic friends and support for the University.
- A visionary who can realistically imagine the University’s future and build the kind of consensus, inside and outside the institution, that is required to achieve that ideal.
- A collaborative leader who engages others in the planning and decision-making process.
- A strategic planner and clear analytical thinker who is confident in the ability of the University community to achieve positive organizational objectives.
- A team-builder who is able to bring together the many varied and diverse perspectives which are part of the reality of a university campus.
- An experienced leader, managing effectively financial, human and physical resources.
- A respected academic, giving evidence of proficiency and achievement in teaching and scholarship, including an understanding of key issues affecting the University’s standing within the higher education community.

For questions or additional information, email: presidentialsearch@kcu.edu

The Process of Candidacy
Candidates should submit a letter of interest in the position which reflects on the Qualities of Presidential Leadership noted above, a résumé; and the names, addresses and phone numbers of five references. Nominations or letters of personal interest should be submitted to:

Robert L. Waters, Chair
Presidential Search Committee
Kentucky Christian University
100 Academic Parkway
Grayson, Kentucky 41143

The review of candidates will begin in early April and will continue until an appointment is announced. Kentucky Christian University is an Equal Opportunity Employer and encourages the candidacies of all qualified persons, regardless of gender or race.
KCU Football to Take Giant Step Forward into NAIA and Mid-South Conference

by Rick Cooper

The nation’s newest football program just got a little older. KCU, in its inaugural season of intercollegiate football, has applied for admission into the NAIA, the nation’s oldest athletic organization.

KCU Football will begin play as an NAIA Member in the fall of 2008. As part of the move up, KCU will begin offering football scholarships. Head Coach Dane Damron will have the equivalent of 15 full-ride scholarships at his discretion. “Athletics are important here,” Damron said. “Scholarships will allow us to uphold our strong athletic success. Everything worth doing is worth doing well. Scholarships will allow us to do football well.”

Commenting on scholarships for the football program, President Keeran said, “This was not an easy decision. In the early planning, scholarships were definitely not in the picture, but all that changed when a major donor and former football standout committed to underwrite football scholarships for young men preparing for the Christian ministry. We are thrilled to be able to encourage skilled student athletes who have a heart for ministry to play football at KCU.”

The National Association of Intercollegiate Athletics (NAIA) began operation in 1940 under the name NAIB, which stood for National Association of Intercollegiate Basketball. Eventually, other sports were added so, in 1952, the NAIB was changed to the NAIA.

The NAIA motto is “Champions of Character.” The NAIA was the first organization to offer postseason tournament opportunities to black athletes. An unprecedented move was made in 1953, when historically black institutions were voted into membership. The NAIA was also the first organization to provide opportunities for women, when eight championship sports were put on the calendar for women in 1980.

The NAIA not only emphasizes “Champions of Character” on the field, but in the classroom as well. To play intercollegiate sports at an NAIA school, a student-athlete must meet two of the following three requirements:

- ACT Score of 18 or higher
- Minimum 2.0 cumulative GPA
- Rank in top 50% of graduating class

Over 360 schools compete at the NAIA level. Of those 360, approximately 80% are Christian Colleges. The remaining 20% are state institutions.

KCU Football became a member of the Mid-South Conference in December. The Mid-South Conference, headquartered in Louisville, Kentucky, is considered one of the premier football conferences in America. Dane Damron affectionately calls it “the SEC of the NAIA.” The 13-team football conference is broken down into an East and West Division. Both division winners receive an automatic birth into the 16-team NAIA playoffs. An at-large birth for a third conference team is a distinct possibility most seasons as well. Georgetown College is the powerhouse of the Mid-South, having won three national championships in the last 16 years.

Mike Pollio, Mid-South Conference Commissioner, said, “I am excited about KCU’s membership in the conference. After meeting President Keeran, his staff, the Athletic Director, and the football coach, I believe that Kentucky Christian’s athletic program is ready to explode onto the national scene.”

The alliance with the Mid-South will begin in the fall of 2009, and should allow KCU to create some exciting regional rivalries. Georgetown College, University of the Cumberlands, Union College, and Pikeville College are all schools KCU will tackle on the gridiron on an annual basis.

While there has been talk about moving all eight KCU intercollegiate programs up to the NAIA, the plan right now is for the remaining seven sports to continue play at the National Christian College Athletic Association Division II level.
Injuries Dampen Cross Country Hopes

Head Coach Darrell Coates called this year’s cross country season a learning experience as six freshmen were a part of the squad. In all, a total of 12 KCU Knights and Lady Knights put on their running shoes this fall. While injuries hindered the squad much of the year, they didn’t stop most of the runners from achieving their personal bests.

Freshman Desiree Coulter led the way for the Lady Knights with a time of 22.47 in the 5K. That’s the fifth best time in school history. Freshman Robert Niese paced the men’s squad with a time of 31.20 in the 8K.

The Voice

KCU Football Finishes Inaugural Season 2-4

The KCU Football team finished 2-4 in their inaugural season. Their schedule included three games against varsity opponents and three against junior varsity squads. All six games were played on the road.

The goal with any first-year program, though, isn’t necessarily measured in wins and losses. More important is that a solid foundation is put in place for the future. Head Coach Dane Damron is confident that type of foundation is now in place. “The young men now understand what they have to do both physically and mentally to play football games at the college level,” Damron said. “Football is on the fast track to compete for conference and national championships.”

Eighty-four players arrived in Grayson in August to play for the Knights. Their season kicked off with a 13-3 win at Centre College on September 17. Quarterback Heath Thomas connected with Jake Hughes on a short pass for the first touchdown in KCU history. The Knights then endured a four game mid-season losing streak against the likes of Faulkner University, Kentucky Wesleyan, Southern Virginia, and Georgetown. But the season ended like it started with an impressive 28-21 win at Wilmington College on October 22.

One of the highlights of the season was clearly the fan support the squad received. Over 500 fans traveled to Georgetown College to cheer on the Knights. The Georgetown athletic staff noted that no Kentucky school has ever brought more fans to one of their home games. Bill Cronin, Georgetown’s legendary football coach, said that he has never played against a first year program that is further along than KCU is at this point.

The excitement and the momentum of Knights Football should continue in 2008. A full 11-game varsity schedule has already been solidified. That schedule will kick-off with the first-ever KCU home football game on Saturday, August 30, 2008.

Future Looks Bright for Men’s Soccer

The KCU Men’s Soccer Team finished 6-12-1 in 2007. While second year coach David Messer and his guys had much bigger expectations for this season, there were still plenty of highlights. Late in the season, KCU knocked off Johnson Bible College, the eventual champs of the Mid-East Region, in an overtime thriller. KCU’s late-season success propelled the squad into the top 25 in total standing points, finishing 17th. Messer only loses two seniors to graduation. Combine that with the fact that he has already inked some solid recruits, and the future looks bright for men’s soccer.

Several players were recognized for individual achievement at the end of the year. Brian Elkins and Ryan Duncan were named to the Mid-East Region 1st team. Elkins was 9th in the nation in points per game. Holding Fenelus, Ian Evans, and Mattlama were a part of the Mid-East Region’s 2nd team.
Head Coach Bruce Dixon must have reloaded quickly. Despite losing four starters from last year’s regional championship team, the KCU Lady Knights Volleyball Team still managed to capture their second consecutive regional championship at Johnson Bible College in late October. The Lady Knights dominated the tournament, winning 12 of the 15 games that they played. In the regional championship game, KCU swept #1 seed Ohio Christian University three games to none. Ohio Christian University was previously undefeated in Mid-East Region play.

“It is amazing to see how much we have progressed from the beginning of the season until now,” said Head Coach Bruce Dixon. “A lot of experience was lost after last season, but the new players have stepped up and filled the gaps.”

The Lady Knights lost all four of their NCCAA II National Tournament Matches at Grace University in Omaha, Nebraska. In the first round, the Lady Knights had the dubious task of tackling Clearwater Christian, the #1 seed and defending national champs. Clearwater swept the Lady Knights in three games en route to their second consecutive national title. With no seniors on the squad and even more national tournament experience under their belts, the Lady Knights should be one of the teams to beat in 2008. The Lady Knights finished their campaign with a record of 20-13.

Three Lady Knights received Mid-East Region Honors. Freshman Laisha Smith was named to the Mid-East Region 1st Team. Smith was also named a 2nd Team All-American. Freshman Madison Furman was named a member of the Mid-East Region’s 2nd team. Furman is 21st nationally in hitting. Katee Neltner was named the region’s “Libero of the Year”.

Positive Team Spirit Highlights Women’s Soccer

If there is one word that could describe the KCU Lady Knights soccer season, it would be “injuries”. Sophomore Katrina Weldy tore her ACL in the first five minutes of KCU’s first regular season game, and things seemed to snowball from there. First-year head coach Kris Langstaff didn’t have a single game where the squad was completely healthy.

Despite the injuries and defeats (the Lady Knights only won one game in 2007), there was still plenty of optimism. Langstaff believes that the positive team spirit, even in adversity, started at the top with his co-captains Rachelle Weldy and Shaunna Edwards. Langstaff said, “The girls never quit. Even when we were blown out, even when the going got tough, they simply would not quit.”

The Lady Knights lost 3-0 to Cincinnati Christian University in the Mid-East Region Tournament. Sammi Baker was the team’s leading scorer this year, scoring all but one of the team’s goals. She along with seniors Rachelle Weldy, Shaunna Edwards, Jess Lewis, Kelli Fleenor, and Toni Davis were named to the Mid-East Region Tournament Team.
Even with five seniors, the "Achilles heel" for KCU may end up being experience. Shouse has no sophomores or juniors on the squad, so he'll be forced to rely on freshmen to step in and contribute immediately. Kalen Jones (Olive Hill, KY), Eric McKee (Lawrenceburg, KY), Katlin Haney (West Liberty, KY) and Chris Lovette (Canton, OH) are just a few of the talented freshman that will see considerable playing time right out of the gate. One thing this freshman bunch doesn't lack is size. Freshman Millard Workman (Inez, KY) is 6'9". Lovette is 6'6", and Haney is 6'4". They should provide some much-needed help to a KCU front-line that was overmatched in most games a season ago.

The KCU Men’s Basketball team is coming off one of the most exciting seasons in school history. In his first year at the helm, head coach Will Shouse led the Knights to 22 wins and a 3rd place finish at the NCCAA II National Tournament in Oklahoma City. That 3rd place finish was KCU’s best post-season run since 1999, when the team won their last national championship.

What has KCU fans excited is the talent that is returning from last year’s squad. Senior Akeem Scott (Mt. Sterling, KY) was named the Mideast Region Player Of The Year in 2007. The 1st Team All-American will get strong consideration for the Maravich Award, which is given annually to the nation’s best senior.

Joining Scott in the backcourt is senior Matt Hackenberg (Canton, OH). Hackenberg, the team’s point guard, led the nation in assists during his sophomore season. He may be most remembered for scoring a school-record 59 points in a double-overtime loss to Southwestern Christian University in last year’s national semi-finals. Sr. Demarius Gulley (Canton, OH) returns as well. Gulley was KCU’s top rebounder in 2007. Combine all of that with the fact that the Knights return two seniors, Seth Baker and Bradley Walker that shot over 40% from the 3-point line and you can see why Coach Shouse is smiling.

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2007-08 Knights Basketball Season Preview

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January-February Schedule

Jan. 15, 2008 • 7:30pm  
Ohio Christian University (Grayson, KY)

Jan. 18, 2008 • 7:00pm  
@ Crown College (Powell, TN)

Jan. 19, 2008 • 3:00pm  
@ Johnson Bible College (Knoxville, TN)

Jan. 24, 2008 • 7:00pm  
@ Holy Cross College (Taylor Ft. Wayne)

Jan. 26, 2008 • 3:00pm  
@ Moody Bible (Chicago, IL)

Jan. 29, 2008 • 7:30pm  
@ Appalachian Bible (Bradley, WV)

Feb. 1, 2008 • 8:00pm  
@ Cincinnati Christian University (Cincinnati, OH)

Feb. 2, 2008 • 7:00pm (Exhibition)  
@ Morehead State University (Morehead, KY)

Feb. 5, 2008 • 7:30pm  
Appalachian Bible (Grayson, KY)

Feb. 8, 2008 • 7:30pm HOMECOMING  
Johnson Bible College (Grayson, KY)

Feb. 9, 2008 • 3:00pm  
Crown College (Grayson, KY)

Feb. 12, 2008  
@ Ohio Christian University (Circleville, OH)

Feb. 15, 2008 • 8:00pm  
Cincinnati Christian University (Grayson, KY)

Feb. 19, 2008 • 7:30pm  
@ Boyce (Louisville, KY)

Feb. 22, 2008 • 7:30pm  
Free Will Baptist Bible College (Grayson, KY)

Feb. 28, 2008  
NCCAA Mideast Region Tourn. (Circleville, OH)
The Voice

2007-08 Lady Knights Basketball Preview

January - February Schedule

Jan. 15, 2008 • 6:00pm
Ohio Christian University (Grayson, KY)

Jan. 19, 2008 • 1:00pm
@ Johnson Bible College (Knoxville, TN)

Jan. 24, 2008 • 5:30pm
Taylor Univ., Fort Wayne (Fort Wayne, IN)

Jan. 26, 2008 • 1:00pm
@ Moody Bible College (Chicago, IL)

Jan. 29, 2008 • 5:30pm
Appalachian Bible College (Bradley, WV)

Feb. 5, 2008 • 6:00pm
Appalachian Bible College (Grayson, KY)

Feb. 8, 2008 • 6:00pm (Homecoming)
Johnson Bible College - (Grayson, KY)

Feb. 9, 2008 • 1:00pm
Midway College (Grayson, KY)

Feb. 12, 2008 • 5:30pm
@ Ohio Christian University (Circleville, OH)

Feb. 19, 2008 • 7:00pm
@ Indiana University Southeast (New Albany, IN)

Feb. 22, 2008 • 6:00pm
Free Will Baptist Bible College (Grayson, KY)

Feb. 23, 2008 • 1:00pm
Southern VA (Grayson, KY)

Feb. 29 - Mar. 1, 2008
Mideast Region Tournament (Circleville, Ohio)

NCCAA National Tournament (Grayson, KY)

Most teams would spend at least one season rebuilding if they lost the National Player Of The Year and the National Tournament MVP, but not the Kentucky Christian University Lady Knights. Despite losing 47% of their offensive firepower from a season ago, expectations remain high for the 2007-08 campaign. Gone is Megan (Oliver) Swart, a three-time All-American and the reigning National Player Of The Year. The 5’5” Wooster, Ohio product finished her career as KCU’s all-time leader in steals (424). Also gone is Lisa Gessford. Gessford was a two-time All-American that averaged 12.5 points and 5.5 rebounds during her senior year. She finished fifth in school history in rebounds with 848. These talented Lady Knights won 85% of their games while at KCU, including three national championships.

With six freshmen and nine sophomores on this year’s squad, much of the Lady Knights early-season success will hinge on the veterans that return, including Jennipher Swann, the lone senior on the squad. Swann was the Lady Knights leading scorer in their last two national championship game wins (’05 and ’07). The Boyd County graduate shot a perfect 6 of 6 on field goals in last year’s title game, including 5 of 5 from beyond the arc. Arnett describes Swann as “someone who works hard all the time and doesn’t take any plays off”.

Another returnee that Arnett will lean on heavily is Kelsie Thrasher. Thrasher hasn’t been much of a scorer in her first two years in Grayson, but she did lead the Lady Knights in rebounding (6.1/gm) a season ago. Arnett calls Thrasher “a warrior”, and stressed that his “warrior” must have her way in the post, especially against the bigger NAIA schools.

The returnee with the biggest shoes to fill is sophomore Ashley Baldwin. The local product (East Carter High School) will attempt to replace Megan Oliver at the point. Despite averaging only 1.8 points per game last season, Baldwin was an effective back-up. No other Lady Knight has legitimate collegiate experience running the point, so Baldwin will be expected to log big minutes all season long.

The Lady Knights will play 15 scholarship opponents during the 2007-08 campaign, with 10 of those opponents scheduled during the first semester.

The NCCAA II National Tournament will be held at KCU in 2008 and 2009. This year’s national tournament is set for March 11-15. It is a daunting task for an opponent to defeat the Lady Knights on a neutral floor. For the next two years, someone is going to have to do it within the confines of Lusby Center. Just an FYI...in 16 seasons as the head coach of the Lady Knights, Ron Arnett has never lost against an NCCAA II opponent on KCU’s home floor. Stay tuned!
### In Memory of:

**Iris Bird Bates**  
By: Susan Danis  
A. Eileen Frisby  
Charlene Swinney

**Quentin E. Bowers**  
By: Mr. & Mrs. David Bowers

**Andrea Damron**  
By: Oak Grove Church of Christ, Grayson, KY

**Dr. Donald R. “Dick” Damron**  
By: Brenda Anderson  
David Anderson  
Anthony “Ed” Applegate  
Mr. & Mrs. Thomas Bender  
Mr. & Mrs. William S. Bondurant  
Mr. & Mrs. Ron Brown  
Mr. & Mrs. Bill Burke  
Robert L. Caummisar  
Debra Elizabeth Clark  
Mr. & Mrs. John K. Crowley  
Dr. Sherry L. Curtis  
Mr. & Mrs. Lori Dace  
Mr. & Mrs. Dane Damron  
Mrs. Linda Damron  
Mr. & Mrs. John L. Dundon  
Mr. & Mrs. Roger Gillum  
Grange City (KY) Church of Christ  
Mr. & Mrs. Keith Isaacs  
Dr. & Mrs. Keith P. Keeran  
Mr. & Mrs. Jeff Kinney  
Dr. & Mrs. Phillip LeMaster  
Mr. & Mrs. Philip H. Ling, Jr.

**Mary Huffine**  
By: Mary Ann Raycraft

**Don P. Layne**  
By: Jama Hale Layne

**William D. “Bill” Leamon**  
By: Mr. & Mrs. J. Tom Burbink  
Mr. & Mrs. Keith A. Isaacs

**Victoria Lorber**  
By: Albert B. Lorber

**Erby & Lorraine Messimer**  
By: A. Wendell Messimer

**Carole Phillips**  
By: Oak Grove Church of Christ, Grayson, KY

**Dr. James E. Quisenberry**  
By: Martha Quisenberry

**Edwin D. Rice**  
By: Mr. & Mrs. Ron Brown  
Gregoryville (KY) Christian Church

**Ruth Gray**  
By: David Gray  
Frances T. Mavri  
Paula Soutiere

**Dr. Charles R. Gresham**  
By: Oak Grove Church of Christ, Grayson, KY

**Dr. Ard & Dorthy Hoven**  
By: Mr. & Mrs. W. Marshall Boll  
Vickie L. Hoven

**Howard Taylor**  
By: Kathy Taylor

**Robert E. Yancey, Jr.**  
By: Yancey Family Foundation

### In Honor of:

**C. Billy Essick Family**  
By: Garrison (KY) Church of Christ

**Dr. & Mrs. Jeff Metcalf**

**Kathy Taylor**

**Bequest Society Gifts**

**William & Frances Kindelberger Estate**

**Willis S. & Gladys Roberts Estate**

Please Note: We have made every effort to ensure the accuracy of this information. Should you discover an error, please accept our sincere apology and bring it to our attention so that we can correct our records.

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**Contributions can be accepted online at**
www.kcu.edu

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**The tradition of Ladies’ Days continues into a...**

**new day**

**CONFERENCE FOR WOMEN**

**March 28-29**

New Day Conference for Women is gearing up for another exciting time of fellowship, worship and praise! Jennifer Meyer is our featured speaker and the KCU Concert Choir will lead our worship time. Destiny will provide a special musical program on Friday evening March 28th. For registration information contact us at 606-474-3281.
Every month of the 2008 – 2009 school year, the Sack School of Bible & Ministry at Kentucky Christian University will bring prominent ministry leaders (men like Bob Russell, Ben Merold, John Hampton, Vince Antonucci, and many others) onto the KCU campus for several days of teaching and sharing. These men will teach classes, preach in chapel, speak at luncheons and special sessions, and invest their time and experience in helping to grow the ministries of KCU ministry students and other interested church leaders. All sessions are open to the public.

THE BRIDGE is a series of classes and conversations with the most prominent ministry leaders of our time.

Kentucky Christian University... Building a Bridge to 21st Century Ministry

“Entrust These Truths To Faithful Men Who Will In Turn Teach Others…” (2 Timothy 2:2)
Excitement filled the room as 125 Alumni and friends crowded into our inaugural reception at the National Missionary Convention in Cincinnati, Ohio. This multi-generational gathering was special as everyone had an opportunity to “catch up” with former classmates.

1950s

Robert (attd: ’55-56) Ellenberger just completed his 55th year as a Pulpit Minister. He currently serves at Benfield Christian Church in Columbus, OH with his wife Faye. 6595 Rocky Den Rd, Reynoldsburg, OH 43068. rdliming@hughes.net.

1960s

E. Gail Day (’69) served as a Missionary in New York City for over 20 years and is now a Teacher for the Mashantucket Pequot Tribal Nation in Ledyard, CT. 123 Sharon Rd, Mystic, CT 06355.

Joe L. Ellison (’69) is the CEO for the WV Bankers Association in Charleston, WV. 22 Downing St, Charleston, WV 25301. jellison@wvbankers.org.

1970s

Ronnie (’79) and Debbie (Camp) (’78) Beller have two children, Tabitha Ann (24) and Joel Aaron (17). Ronnie is a Wilderness Skills Instructor for Discovery Ministries, Debbie is an Elementary School Teacher. HCR 3 Box 32, Emnence, MO 65466. dbeller@ees.echalk.com.

Wayne (’78) and Karen (Lear) (attd: ’77-78) Boring have begun their 25th year of ministry at First Christian Church in Fayette City, PA. They have three children, Jeff, Stephen and Mindi, who is a senior at KCU. PO. Box 635, Fayette City, PA 15438.

Stewart and Cathy (Shelhart) Brentzel (’70) have two children who serve as School Teachers. 4006 LaCosta Ct., Louisville, KY 40299.

Carol Sue (Dyer) Coon (’75) is an Elementary School Principal for the Delphi Community School System. 3654 Chesterfield Way, West Lafayette, IN 47906. carolcooon@insightbb.com.

Connie Jean (Ratliff) Jones (attd: ’76-78) is an Assistant for Highlands Union Financial Services and is the mother of Whitney, age 19. 19091 Stone Mountain Rd., Abingdon, VA 24210. cjoness@hubank.com.

Kathi Watters (’70/77) is a Residential and Commercial Agent for Prudential Alliance Realtors. She has two children, Tracy Wise and Lillian Smucker and eight grandchildren. 2413 Muegge Rd., St. Charles, MO 63303. pog1fan@aol.com.

Keith R. Winn (’79) is a Network Administrator for Hodell-Natco Industries. 14188 Catherine Ct., North Royalton, OH 44133. keithwinn@wowway.com.

1980s

Brent (’87) and Lisa (Earnest) (’87) Baker have two children, Breisa (14) and Hannah (10). 290 Autumn Dr., Taylorsville, KY 40071. brentisabaker@insightbb.com.

Daniel (’82/87) and Karen (McCarty) (attd: ’80-81) Baker have just adopted three little boys, Maicol, Juan, and Andres from Columbia. They have a blog site describing their journey: www.baker2ndtimearound.blogspot.com. 1540 Persimmon Pl., Noblesville, IN 46062. danbaker@insightbb.com.

James M. Barnett (’84) is a Customer Service Representative for Western

Alumni Gather at National Missionary Convention
Union. He and his wife Carol have three children, Ashley (18), Gracey (16), and Katey (14). 1035 Floriland Dr., Florissant, MO 63031. stlbarnetts@earthlink.net.

Danette (Ellison) Elevins (attd: ’81-’84) is an Instructional Aide for the Carter County School System. She has two children, Sara-Jo (20) and Hunter (15). 43 Chapel Cut Rd., Grayson, KY 41143. danetellynn63@hotmail.com.

Troy Brown (attd: ’85-’86) is a Federal Mine Inspector for the Department of Labor in Virginia. He and his wife Karen have two children, Bailee (13) and Peyton (11). P.O. Box 713, Grundy, VA 24614. brown11792@aol.com.

Richard J. Cherok (’85) is a Professor of Church History at Cincinnati Christian University, 2700 Glenway Ave., Cincinnati, OH 45204. rick.cherok@CCUniversity.edu.

Russell Collins (’87) has become a Certified Ophthalmic Assistant for the Dayton Eye Associates after practicing law in California for the past ten years. 509 Ohio St., Fairborn, OH 45324. rlc0331@yahoo.com.

William (’88) and Chris (Whitacre) (’87) Collins are beginning their 15th year at the Walton Christian Church where Bill is the Minister. Chris is the Worship Director and their daughter Jackie is the Pianist. They have four children, Misty (17), Kirsty (17), Jackie (16), and Gracie (5). bcollins@northcc.net.

Don (attd: ’86-’88) and Dana (Chambers) (’89) Conley have four children, Danielle (16), David (14), Donna Jo (9), and Destiny (2). Don is a Minister, Dana is a Teacher. 14418 Barkdell Rd., Hagerstown, MD 21742. dconley@myactv.net.

Lynn (Robinson) Crawford (’86) is a Customer Service Representative for Brian’s Tire and Auto Sales. She and her husband Quinlin have two children, Shawn (16) and Patrick (12). 22209 E. 5th Rd., Raymond, IL 62560. quinlin@consolidated.net.

David (’85) and Teresa (Litton) (’87) Fittro have a new address. 8 Sherborne Rd., West Bridgford, Nottingham NG2 7BN. dfittro@aol.co.uk.

Hans Gniffke (’83) and his wife Paula have three children, Nathan (18), Jeremy (5), and Maggie (5). Donald and Paula are both School Teachers in the Anderson Community School System. 2405 Starlight Dr., Anderson, IN 46012. dggniffke@msn.com.

Andrea (Six) Gracie (attd: ’78-’80) and her husband Chuck have two children, Benjamin (21) and Samantha (18). Andrea is a Cashier for Wal-Mart. 784 Frankfort Rd., New Cumberland, WV 26047. agracie6@yahoo.com.

Phillip (’85) and Kimberly (Sellars) (’85) Martin begin their 15th year at the First Christian Church. Phillip has served as Youth Minister and Worship Minister but now serves as the Preaching Minister. Kimberly is an Administrative Assistant in the Superintendent’s Office at Salem Community High School. They have two children, Mariah (13), 536 E Main St., Du Quoin, IL 62832. djohnlewis503@msn.com.

Kathy (McQuillian) Nolan (’85) married Joseph Nolan on October 8, 2007. She is a Registered Nurse in Neonatal Intensive Care at the North Shore Jewish Health System. 85 Cullen Ave., Islip, NY 11751. kmc67@aol.com.

Thomas O’Brien (’84) is the Senior Minister at the First Christian Church of Ellwood City, PA. Thomas is also the President of the Directors of Deep Valley Christian Service Camp in Slippery Rock. He and his wife Sharon have three children, Emily (10), Andrew (7), and Chelsea (5). 507 Chevton Wurtzemburg Rd., Wampum, PA 16157. tsobrien1@mac.com.

Brian (attd: ’82-’86) and Anita (Brown) (attd: ’84-’86) Phelps have three children, Jessica (19), Samantha (17), and Bryan (14). Jessica is a sophomore at KCU and Samantha is planning to attend KCU next fall. Brian is a Surgical Technician for Good Samaritan Hospital, Anita is a Nursing Assistant. 106 Parkwood Dr., Wilmore, KY 40390. thephelps5@aol.com.

David Scott Richardson (’88) is a Teacher for Dakota State University. P.O. Box 69, Madison, SD 57042.

Earl (’87) and Cynthia (Hazelton) (’90) Sanders began their seventh year at Northside Christian Church. Ray is the Minister of Adult Education, Cindy is a member of the praise team. They have three children, Emily (12), David (10), and Jonathan (2), 215 Northpark Dr., Wadsworth, OH, 44381. sanders5@wadsonet.com.

Timothy D. Snyder (’84) is a Minister at the South Main Street Church of Christ where they have begun work on a new church building. He and his wife Beth have four children, Kaylyn (16), Alex (14), Baylee (7), and Luke (5). 40701 Havewood Dr., Belmont, OH 44378. nxbeanie@1st.net.

Evelyn (Baker) Soete (’83) is a Senior Account Executive for Anthem Blue Cross/Blue Shield and is the mother of three children, Clinton (15), Dayton (12), and Madalyn (5). 4902 Sycamore Run Dr., LaGrange, KY 40031.

Sharon (Martin) Taylor (’80) is a Business Banking Associate for the Irwin Union Bank and Trust Company. She and her husband Dennis have...
Why Our Family Supports KCU Financially

by Jeff and Debbie Metcalf

I walked into the kitchen one recent evening and announced to my wife, Debbie, in a rather sheepish manner that I had been asked to write an article in The Voice about why we support the University financially. I'll never forget Debbie's reply, "That's easy. If there was ever a ministry we both believe in, it's KCU! If everyone had the chance to see young lives changed like we do, the University would have a much easier time raising support.*

I have often recounted the profound impact that attending KCU had in my own life. When I entered KCU as a freshman in the fall of 1983 it was with the express intent of pacifying my youth minister (Bill Hunt, a KCU alumnus) and my mother. I would attend for a year and then transfer to the University of Kentucky where my real college experience would begin. I had no idea the world would open up to me during my time at KCU, and I began to sense that God may just have a unique plan for my life. I began to make connections between intellectual information and spiritual truths. In short, through mentoring relationships with key faculty and staff at KCU, I established my spiritual identity.

When I graduated from KCU with degrees in Psychology and Bible, I was keenly aware of how blessed I was to have had the opportunity to attend KCU. Sure I had "given" the University thousands of dollars and would be on the hook for student loan payments for years to come, but I also knew that I wanted others to have the opportunity to experience transformational education as I did. I recalled a staff member, Russell Johnson, who impressed upon me the fact that many, many faithful people had given gifts to KCU; gifts that subsidized my education. I decided early on that I would try to give back to the ministry that I knew better than any other. My first gifts were small, only a few dollars a month. I worked several years for United Parcel Service in Louisville while I attended graduate school at the University of Louisville and was able to actually double the dollars I donated to KCU through UPS' gift matching program. Could you double your gift dollars through your employer's matching gift program?

Now, as an employee of the University, and with a daughter, Molly, as a KCU freshman, I am doubly blessed to know that my monthly gifts help ensure that students will continue to have the same life-changing opportunity I did! KCU is certainly not a utopian society and I know this institution "warts and all" but, as Debbie so quickly noted, it is easy for us to offer our financial support because we see lives changed on a daily basis. Debbie and I are honored and humbled that God has blessed us as he has, and that a check written to KCU each month is probably the easiest check we write!

I began this article noting that I "sheepishly" announced my assignment to Debbie. I say that because giving is a very private thing and Jesus himself condemns those who complete righteous acts with an eye toward impressing others (Matthew 6:1). However, it is my hope that this little testimony will inspire others, particularly KCU alums, to offer financial support—regardless of the size of the gift—to a ministry that depends on these gifts to ensure that students in the future will be afforded the same opportunities we were.

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*I discovered this little nugget of wisdom in Scripture, probably the easiest check we write! I say that because giving is a very private thing and Jesus himself condemns those who complete righteous acts with an eye toward impressing others (Matthew 6:1). However, it is my hope that this little testimony will inspire others, particularly KCU alums, to offer financial support—regardless of the size of the gift—to a ministry that depends on these gifts to ensure that students in the future will be afforded the same opportunities we were.

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Burwick PL, Antioch, TN 37013. gregc@lakeshorechristian.com.
Maplewood Dr., Mt. Sterling, KY 40353. kcarmichael93@yahoo.com.
RoDonna (Cox) (attd: '94-'95) and Terry Carson announce the birth of their son, Tyler Edward on June 27, 2007. Tyler joins siblings, Madalyn (5) and Elijah (4). RoDonna is a Consultant with Mary Kay Cosmetics, Terry is a Forklift Driver. 1275 Main St., Pleasureville, KY 40057. rodonna@bellsouth.net.
Michelle Cassetty ('95) is the Director of Student Services and Registrar at the Northeastern Ohio Universities and Colleges of Medicine and Pharmacy. 2420 Wilmont St., Uniontown, OH 44685. mcassett@neoucom.edu.
Brian (’98) and Denise (Wells) (’99) Ciofani announce the birth of their daughter, Zia Dawn on June 7, 2007. Brian is a Financial Analyst with Evergreens Senior Care Center. Denise is a Piano Teacher. 129 Fox Den Dr., Lexington, NC 27295. musicdenise@yahoo.com.

James Kevin (’99) and Amy (Hudspeth) (’99) Clark announce the birth of their son, Ryan on April 26, 2007. He joins his sister, Mayzie (4). Kevin is the Worship Pastor at the Crossroads Evangelical Church. 431 Dwight Ave., Wauseon, OH 43567. hudspeth@hotmail.com.

Jamie (Vic) (’92) and Marcia (Kirkland) (’92) Clevenger announce the birth of two children, Elisabeth (12) and Rebecca (8). Vic is the Owner of Fresh Eyes Consultants, LLC, Marcia is a Middle School Teacher. 1443 Sheana Ln., Kissimme, FL 34744. Vic@Fresheyesconsultants.com.

Jamie Coates (’91) is the Director of Music and Worship at the Russell Christian Church. 3060 Preakness Ct., Raceland, KY 41169. jamie_coates@bridgeschristianchurch.org.

Sarah (Troyer) (’99) and Shawn DeCota announce the birth of their son, Xander Rush on May 3, 2007. Shawn is on Active Duty in Iraq with the US Navy. 4741 Old Hickory Rd., Virginia Beach, VA 23455. zeki16_12@hotmail.com.

Jody (Kelso) (’98) and Shane Ellett have two children, Charis (7) and Caden (3). 32 E. Harding Rd., Springfield, OH 45504. jodester313@yahoo.com.

Anthony (attd: ’89-94) and Elizabeth (Koutz) (attd: ’89-94) Foshaug have three children, Heather (14), Amanda (8), and Emily (3). Anthony is a Production Supervisor for Royal Plastics, Elizabeth is a Media Center Clerk. P.O. Box 146, Bumpus, MI 49314. afoshaug@allcom.net.

Dave (’99) and Catherine (Hopson) (’98) Fuller announce the birth of their daughter, Brionna on April 29, 2007. She joins her sister, Alexis (4). 1728 Neal Dr., Wooster, OH 44691.

Donald (’92) and Angela (Nash) (’92) Gergely celebrate their 15th year at White River Christian Church where Don is the Worship Pastor. They have three children, Faith (13), Alex (10), and Vilma (10). 1109 Albermarle Cir., Noblesville, IN 46062. dgergely@wwrc.org.

Christopher (’95) and Holly (Thomas) (’97) Gillysип announce the birth of their son, Joseph in March 2007. Christopher joins his brother, Thomas (2). Chris is the Manager for Remington Hotels, Holly is the Director of Women’s Ministries at First Christian Church. 7411 Castle Hills Dr., Newark, OH 43055. christhollytkjoe@att.net.

Imre Gulyas (’92) is the Senior Minister at the Wintersville Church of Christ. He and his wife Anita have one child, Megan (18). 1081 Canton Rd., Wintersville, OH 43953. imre777us@yahoo.com.

Tabitha (Hannum) (’97) and Joshua Hall moved to Joplin, MO where Joshua became the Director of Production for CJR. They have two children, Isaac (3) and Aiden (1). 1302 W 16th St., Webb City, MO 64870. thehallfamily@cableone.net.

Christopher (’97) and Kristen (Votaw) (’98) Hampton have one child, Samantha (2). Chris is an INTIL Support Leader for Momentum Performance Materials, Kristen is a Director with Pampered Chef. 1727 Sixth St., Cuyahoga Falls, OH 44221. pampered4u2000@yahoo.com.

Rebekah Hannum (’99) is the Associate Director of Global R.E.S.T. 1806 Marigold Dr., Joplin, MO 64801. bekvinen@yahoo.com.

Christopher (’95) and Jennifer (Jones) (’96) Harley announce the birth of their son, Zachary Thomas on June 5, 2007. Chris is the Associate/Youth Minister at Center Christian Church, Jennifer is the Employee Development Manager at MainSource Financial Group. 818 W 11th St., Rushville, IN 46173. jenniferharley@yahoo.com.

Douglas Hathaway (’95) has one child, Kyle (9). Douglas teaches Middle School Social Studies and coaches soccer and track for Forsyth Academy. 4691 Linville Ave., Kernersville, NC 27284. dhath2003@yahoo.com.

Dena (Bartelt) (’99) and Kelley Hayworth announce the birth of their daughter, Carolyne. She joins her two sisters, Alivia (4) and Abigail (2). three.little.kittens@hotmail.com.

Meggan (Payne) (’97) and Nate Jacobus have two children, Aiva (4) and Anastasia (1). Meggan serves at the Westerville Christian Church. 3363 Green Cook Rd., Johnstown, OH 43031. meggan.jacobus@westerville-christian.org.

Ray (’98) and Jody (Edwards) (’05) Jester. Ray is the Worship Minister at Sarasota Christian Church, Jody is the Director of Kids Day Out. They have two children, Asa (3) and Gretchen (1). 6240 Pauline Ave., Sarasota, FL 34231. rayjester@hotmail.com.

Jaime (Sanchez) Johnson (attd: ’98-99) has two children, Chandler (10) and Noah (7). 115 Sawgrass Ln. #15, Grayson, KY 41143. jaimejlove@yahoo.com.

Todd (’01) and Kimberly (Reed) (’97) Kirby announce the birth of their daughter, Miriam Belle on April 12, 2007. She joins her big sisters, Madeline Rose (6) and Sarah Elizabeth (3). Todd is an Efficiency Coordinator for The Governor’s Office for Local Development, Kimberly is a stay at home mom. 133 Stone Creek Dr., Mt. Sterling, KY 40353. kimberlykirby@earthlink.net.

Steven (’94) and Lisa (Moore) (attd: ’91-92) Knisley have one child, Peyton (14). Steve is the Senior Minister at the Pikeville Church of Christ. Lisa works for the Department of Labor. 134 Garred St., Pikeville, KY 41501. sknisley@setel.com.

John (attd: ’85-89) and Karen (Will) (’90) Martin have three children, Robert (18) a freshman at KCU, Will (12), and TJ (11). John is a Minister, Anita is a Second Grade Teacher at the East Liverpool Christian School. 16529 Staunton Ave., East Liverpool, OH 43920. 9068martin@comcast.net.

Michelle Meece (’92) is currently a Missionary to Jacmel, Haiti for the Hands and Feet Project. She gave up her teaching job of 11 years to joinAudio Adreneline and their newly established orphanage. P.O. Box 233, Hatfield, IN 47617. mmeece64@yahoo.com.

Janie (’91) and David Messer have two children, Jessica (23) KCU student, and Shalene (19). Janie is a Middle School Teacher with the Carter County School System, David is a Professor and Men’s Soccer Coach at KCU. 568 Rattlesnake Rd., Grayson, KY 41143. janie.messer@carter.kyschools.us.
Alumni Still Love Playing Soccer
In addition to soccer being a popular sport on campus, our alumni love to return “home” to take on the current KCU soccer teams. This year’s games in September proved to be not only fun but very competitive as many former players participated in this annual matchup.

Robert (Bob) Mitchell, Jr. (’94) is the Children’s Minister at the College Park Christian Church. 8802 North 1750 East Rd., Bloomington, IL. 61704. bob_mitchell_jr@yahoo.com.

Corey (’99) and Kimberly Mortimer announce the birth of their son, William bouquet, born on February 3, 2007. Corey is Pastor at the White Mountain Bible Church. 260 South 16th Ave., Show Low, AZ 85901. corey.mortimer@gmail.com.

Traver (’99) and Jennifer (Trout) (’00) Pierce announce the birth of their son, Levi Nathanael, born on September 26, 2007 and joins his two brothers, Zachary Tyler (4) and Josiah David (2). Traver is a Sales Representative with Blue Springs Hatchery, Jennifer is a Homemaker. 204 Fallow Trl., Kathleen, GA 31047. tpierce@joomail.com.

Oscar (Otto) Ramos (’95) was named the Director of the McNair Scholars Program at Abilene Christian University in September 2007. He and his wife Buffy have one child, Carly Anna (1). 1925 Delwood, Abilene, TX 79603. onr97@acu.edu.

Liesl (Lambert) Rice (’99) is a First Grade Teacher with the Logan Hocking School System. She is married to James, who is a Web Developer. 294 Wood St., Logan, OH 43138. missliesl@gmail.com.

Stephen Rich (’92) is the Senior Minister at the Jamestown Church of Christ. He and his wife Marsha have two children, Chad (21) and Tyler (19). 4024 North Lakeshore Dr., Jamestown, OH 43535. srich32@woh.rr.com.

Michael (’91) and Vanessa Sammons have two children, Jarred (14) and Taylor (11). Michael is an Eighth Grade Teacher for the Elliott County School System, Vanessa is a Nurse Program Coordinator. 440 Hwy 173, West Liberty, KY 41472. michael.sammons@elliott.kyschools.us.

Amy (Miller) (attd: ’94-97) and Joseph Seabra. Amy is a Performer at the Holy Land Experience in Orlando, FL. 8537 Baywood Vista Dr., Orlando, FL 32810. millamys@yahoo.com.

Wes (’93) and Marlena Sewell announce the birth of their son, Jackson Lucas on July 1, 2007. He joins Abigail (8) and Wyatt (6). Wes is the Associate Minister at the Grove Park Christian Church. 3750 Deborah Dr., Lakeland, FL 33810. wes@groveparkchristian.org.

Dan (’96) and Shannon (Stone) (’97) Smith announce the birth of their son, Journey Battle on April 14, 2007. He joins Abigail (8) and Wyatt (6). Dan is the Lead Minister at the Momentum Christian Church. 11817 Crofton Rd., Cleveland, OH 44125. Dan@momentumchurch.com.

Amy (Johnson) (’94) and Jay Stout announce the birth of their son, Noah Jacob on July 6, 2007. Noah joins Kyle (9) and Alivia (3), 110 Farmington Ct., Martinsville, VA 24112. jesae@comcast.net.

Donnie Swiney (’94) is an English Teacher with the Elizabethtown Independent School System. 510 Lee Rd., Elizabethtown, KY 42701. dswiney501@comcast.net.

Billie Jo (Hurd) Thornsberry (’96) is a teacher with the Lewis County School System. She and her husband Timothy have four children, Joey (22), Johnny (21), Jahred (19), and Sarah (17). 546 Clarksburg, Vanceburg, KY 41179. teach2reachky@yahoo.com.

Diana (McDevitt) Tinsky (’92) is a Teacher at the Little Blessings Preschool. She and her husband Rick have one child, Andrew (8). 916 Second Ave., New Cumberland, WV 26047. dianatinsky@gmail.com.

Chris (’94) and Judy (Watt) (’93) VanCuren announce the birth of their daughter, Mattea Rose on February 9, 2007. She joins her two siblings, Michael Christopher (4) and Madison Grace (2). Chris is a Teacher with Cuyahoga Falls City School System, Judy is a stay at home mom. 255 Birchwood Ave., Cuyahoga Falls, OH 44221. cdjvancuren@yahoo.com.

Aimie (Arnett) Walker (’92) is the Director of Alumni Involvement at KCU. Aimie teaches math part-time at KCU and is the Assistant Coach for the Women’s Basketball Team. She and her husband Earl have three children, Tyler (13), Ryan (11), and Seth (6). 809 Cherrywood Ln., Grayson, KY 41143. awalker@kcu.edu.

Geoffrey Watkins (attd: ’92-93) is an Engineer in HVAC for Zanterra South Rim at the Grand Canyon. 100 Coconino, Apt. 1704, Grand Canyon, AZ 86023. geowatkins@hotmail.com.

Donald (’96) and Julia (Strange) (’95) Watts serve at the Surprise Christian Church. Don is the Minister, Julia is...
an Elementary School Teacher. 6353 North County Road 100 W, Seymour, IN 47274. wattsbuzzin@aol.com.

Kristen (Vaughn) (99) and David Wright have three children, Allison (4), William (1), and Jonathan (1). Kristen is a stay at home mom and directs school musicals for Bellevue High School. 402 S. 4th St., Bellevue, IA 52031. kdwright@iowatelecom.net.

2000s

Davye (’04) and Nikki (Swartz) (’06) Anderson. Davye is a Credit Adjustor for First National Bank, Nikki is a RN and BSN for King’s Daughters Medical Center. 302 Malone Ln., Grayson, KY 41143. danderson10@yahoo.com.

Sherry (Potts) (’04) and Andrew Anthony announce the birth of their daughter, Kalee Reanne in July 2007. She joins her sister, Adalie Nicole (3). Sherry is the Worship and New Ministries Director at Asbury United Methodist Church, Anthony is the Associate Pastor. 3049 Waldron Rd., Kankakee, IL 60901. santhony34@sbcglobal.net.

Sarah Beth Atkins (’07) is a RN and BSN at Mary Washington Hospital. 132 Jib Dr, Stafford, VA 22554. schnifty27@aol.com.

Richard (attd: ’01-03) and Megan (Phillips) (’06) Back were married in December 2006. 2869 Hwy. 772, Ezel, KY 41143. megan2utopia@yahoo.com.

Albert and Jill (Muter) (attd: ’00) Bailey have two children, Aaron (3) and Elizabeth (2). Albert is a student at KCU. 501 Snodgrass Ln., #201, Grayson, KY 41143. bailey4him@yahoo.com.

Brian (’01) and Kelly (Mace) (’99) Beesley have one child, Kellan Michael. Brian is a Seventh Grade Math Teacher at MSD of Martinsville. Kelly is a Sixth Grade Teacher. 2580 Laurelwood Dr., Martinsville, IN 46151. brianbeesley@emaiil.com.

Rachel Beheler (’01) is the Office Coordinator for the Wells Center for Pediatric Research. 5675 Buttercup Way, Indianapolis, IN 46254. rbeheeler@iupui.edu.

The Next Generation of KCU Alumni

Daniel Bell (’04) is an Instructor of Voice at KCU. 100 Academic Pkwy., Grayson, KY 41143. dbell@kcu.edu.

Jesse (’06) and Christa (Helfrich) (’06) Benson have a new address. 1000 South Clack, Apt. 1215, Abilene, TX 79605. kcbiscuit@yahoo.com.

Melissa (Moore) (’00) and Peter Berg have two children, Martha (4) and Katrina (1). 212 3rd St. SW, Little Falls, MN 56354. princess4930289@cs.com.

Jason (’00) and Cheryl (Riscebek) (’01) Binegar have two children, Braden (3) and Hannah (1). Jason is a Principal, Cheryl is the “Help Me Grow” Service Coordinator for the Fayette County Board of MRDD. 425 Kathryn St., Washington Courthouse, OH 43160. cherlybinegar@hotmail.com.

Rodney (’00) and Kari Jo (Edelen) (attd: ’98-01) Boone announce the birth of their son, Grayson Carter on September 25, 2007. Rodney is the Youth Minister at Campbellsville Christian Church, Kari Jo is a Sixth Grade Math Teacher at Taylor County Middle School. 207 Misty Dr., Campbellsville, KY 42718. rodney@campbellsvillechristianchurch.com.

Courtney Bowman (’07) is a Case Manager at Necco. 1817 Blazer Ave., Apt. 8, Ashland, KY 41102. cbowman1384@hotmail.com.

Crystal (Hart) (’03) and Corey Brown announce the birth of their daughter, Cassidy Elizabeth on August 14, 2007. Crystal is a Science Teacher for Center Grove Community Schools, Corey is a Design Specialist for AT&T. 24 Hidden Bay Dr., Apt. D, Greenwood, IN 46142. chart021@hotmail.com.

Jason (’04) and Brooke (Gover) (attd: ’00-04) Cain announce the birth of their daughter, Allison Brookelyn Cain on June 29, 2007. Jason is the Youth Minister at First Christian Church in Monticello, KY, Brooke is a RN. HCB6 Box 25GG, Monticello, KY 42633. coolchristian2000@hotmail.com.

Kurtis (’07) and Kristine (Balwin) (’07) Charlton. Kurtis is Student Minister at Bethel Church of Christ, Kristine is the Human Resource Specialist at Total Quality Logistics. 328 Faith Way, Bethel, OH 45106. jctattitude25@hotmail.com.

Daniel (’00) and Andrea (Harris) (’00) Clements have two children, Corey (5) and Avery (3). Dan is the Youth Minister at Greenwood Christian Church. 1102 27th Street NE, Canton, OH 44714. dclements77@hotmail.com.

Jeannie Cool (’03) is a Residential Therapist for Christian Children’s Home of Ohio. 581 31st SW Apt. 3-B, Barberton, OH 44203. jcoo1pc@yahoo.com.

Stephen (’07) and Kimberly (Monroe) (’06) Cox serve at Park Christian Church. Stephen is the Pastor of Discipleship and Youth, Kimberly
is the Worship Leader. 925 Parrish St., Uhrichsville, OH 44683. stephenpcc@sbcglobal.net.

Kyle Dickerson ('07) is the Youth Minister at the Allenburg Church of Christ, 2862 US Highway 50, Hillsboro, OH 45133. kyle_02_rev@yahoo.com.

Stacey Doss ('07) has a new address. 2004 Harris Way, Russell, KY 41169. staceydoss@windstream.net.

Chris ('03) and Marissa (Hooverman) ('05) Dove have a new address. 233 Old Hickory Way, Dallas, GA 30157. cdove@eastpcc.com.

Gary Eavers ('05) is the Owner/Manager of The Cheese Shop, 38 Shady Pond Ln., Stuarts Draft, VA 24477. eaversgl@msn.com.

Heather (Rose) ('07) and Jeffrey Harden were married on June 23, 2007. Jessie is the Registrar at Great Lakes Christian College. 825 W. Thomas L. Pkwy., Apt. 4, Lansing, MI 48917. jharden@glcc.edu.

Stephen ('00) and Sara (Campbell) ('00) Harley announce the birth of their daughter, Anna Elizabeth on April 15, 2007. She joins her sister Alivia. 6 White Oak Dr., Culloden, WV 25510. stevesaraharley@hotmail.com.

Amanda (Frye) ('03) and David Harris were married in September 2007. Amanda is a Treatment Coordinator at All God’s Children in Nicholasville, David is employed by HighBridge Spring Water. They have one child, Hunter (3). 1333 Shun Pk., Nicholasville, KY 40356. john@elevatessweetvalley.com.

John ('05) and Rachel (Szallai) ('05) Harvey serve at the Sweet Valley Church of Christ where John is the Youth/Worship Minister. 5366 Main Rd., Sweet Valley, PA 18656. john@elevatessweetvalley.com.

Amanda (Bolton) Ginn (attd: '01-02) has a new address. 505 North Third St., Nicholasville, KY 40356.

Brian ('07) and Nichole (Perkins) ('06) Glasser. Brian is an Admissions Counselor at KCU, Nichole is a RN and BSN in the King’s Daughters Medical Center Intensive Care Unit. 1700 Edwards St., Ashland, KY 41101. nicholeperkins@hotmail.com.

Kelli Good ('03) is the Director of Operations for Good Medical Management. 1303 Lafayette, Valparaiso, IN 46383. kelli@goodmedicalmanagement.com.

Kenton ('00) and Kristina (Ferguson) ('01) Gober have one child, Matthew (1). Kenton is a Curriculum and Technology Resource Teacher for Danville Schools, Heather is a School Teacher. 526 Barbee Way, Danville, KY 40422. briangover@adelphia.net.

Jordyn ('06) is Associate Middle School Pastor with Adventure Christian Church in Roseville, CA. 2252 S. Whitney Blvd., Rocklin, CA 95677. bhaas@adventurechristian.org.

Jared ('06) and Audra (Lane) ('02) Hazelton have one child, Aynsley (1). Jared is a Student Minister at Cumberland Community Church, Audra is a stay-at-home mom. 1200 Kenway Cir., Smyrna, GA 30082. audrakay21@aol.com.

Jeremy ('03) and Audra (Lane) ('02) Hazelton have one child, Aynsley (1). Jeremy is a Student Minister at Cumberland Community Church, Audra is a stay-at-home mom. 1200 Kenway Cir., Smyrna, GA 30082. audrakay21@aol.com.

John ('05) and Rachel (Szallai) ('05) Harvey serve at the Sweet Valley Church of Christ where John is the Youth/Worship Minister. 5366 Main Rd., Sweet Valley, PA 18656. john@elevatessweetvalley.com.

Michael (attd: '03-05) and Stephanie (Allain) ('07) Kandray. Stephanie is the Children’s Programmer at The Club at Oak Branch. 150 Woodbine St., Apt. 10a, Kernersville, NC 27284. michaelkandray@gmail.com.

Brian LaRue ('00) is the Youth Minister at Central Christian Church. He and his wife Sarah have two children, Sadie and Hannah. 1645 Robinson Dr., North, St. Petersburg, FL 33710. brianlarue@hotmail.com.

Angela (LaRose) ('01) and William Johnson. Angela is a Case Manager at EduCare Community Living. William is a General Contractor. 2247 N. 10th St., Apt. 437, Beaumont, TX 77703. larosefamily@hotmail.com.

Tricia Leathers ('06) is a Kindergarten Teacher at Sunny Heights Elementary School. 207 Rockshire Rd., Apt. C, Indianapolis, IN 46241. triciad7@gmail.com.

Tara (Kendrick) ('00) and Curtis Marsh announce the birth of their son, Micah Nathaniel on April 5, 2007. Tara is employed by the Georgetown Community Hospital. 463 Duckworth Rd., Cynthia, KY 41031. scarlett0419@yahoo.com.

Patrick and Amber Mayer ('07) is the Senior Minister at the Reno Memorial Christian Church. 621 Virginia St., Apt. 1. Marietta, OH 45750. preachapat04@yahoo.com.

Brandon McElhaney ('06) has a new address. 46448 Carter Rd., New Waterford, OH 44445. brandonmcelhaney@att.net.

Evan ('00) and Stacey (Carter) ('00) Meyer have one child, Addison Hope (2). Evan is the Minister at the Antioch Mills Christian Church, Stacey is an EBD Teacher for the Pendleton County School System. 381 Cory Ln., Butler, KY 41006. firstjohn49@yahoo.com.
Herbert (‘01) and Aimee (Blair) (‘00) Miller announce the birth of their daughter, Sophia Elizabeth on June 9, 2007. Herbie is an Assistant Manager at Starbucks Coffee and is teaching Intro to the Study of Religion (part-time) at East Tennessee State University. Aimee is a Campus Visit Coordinator/Transfer Counselor for Milligan College. P.O. Box 925, Milligan College, TN 37682. herbiemiller@gmail.com.

Ashley (Callahan) (‘05) and Curtis Mullins announce the birth of their daughter, Autumn Olivia on March 1, 2007. 2680 Gateway Cir., Charlottesville, VA 22911. ashley_beth@hotmail.com.

Tom Neyhart (‘00) is the Minister of Worship and Arts at the Woodland Heights Christian Church. He and his wife Jill have two children, Abby (9) and Emily (6), 1507 W. US Hwy. 136, Crawfordsville, IN 47933. tjn1020@gmail.com.

Amy Nickel (‘04) is a Second Grade Teacher at Sterchi Elementary School in Knox County. 4304 Platinum Dr., Knoxville, TN 37938. ame_nick@yahoo.com.

Katherine Norris (‘03) is a Third Grade Teacher for Painesville Township Schools. 81 Chafield Dr., Painesville, OH 44077. katenorris@yahoo.com.

Lyle (‘02) and Andrea Parker serve at the Fayetteville Christian Church where Lyle is the Minister of Children and Youth. They have two children, Isaiah Andrew (6) and Joshua Samuel (4), 609 Dowless Dr., Fayetteville, NC 28311. lyle.parker@fayettevillechristianchurch.org.

Daniel (‘04) and Megan (Gregory) (‘04) Reischel have two children, Noah (2) and Eli (6 mo). Daniel is an Associate Minister at Bux-Mont Christian Church. 829 Purple Martin Ct., Warrington, PA 18976. Reischel730@aol.com.

Sherman (attd: ’02-04) and Sarah (Anderson) (‘06) Reynolds were married in the Summer of 2007. 1101 Pearl Ct., NE, North Canton, OH 44720.

Sarah Roberts (‘02) is the Development Coordinator for the Pregnancy Decision Health Center. 645 Governors St., Delaware, OH 43015. srluv25ing@yahoo.com.

Susannah (Holmes) (‘05) and Bryce Runyon have a new address. 1719 Briar Ridge Rd., Evansville, TN 47725. susholmes@hotmail.com.

Chris (‘06) and Jessica (Love) (‘06) Ruprecht. Chris is attending Lincoln Christian Seminary pursuing a Masters of Divinity with an emphasis in worship studies. He is also the Creative Arts Minister at Calumet St. Christian Church. Jessica is the Secretary for New Horizon Christian School. 22 Oak Park Dr., W., Centralia, IL 62801. candrjupp@yahoo.com.

Joey (‘04) and Joy (Kemp) (attd: ’03-04) Schlatter announce the birth of their daughter, Kayla Lynn on September 21, 2007. Joey is employed at Schlatters, Inc. Joy is a Kindergarten Teacher. P.O. Box 74, Francesville, IN 47946. joey@schlattersinc.com.

Nathan Shivers (‘07) is the Jr./Sr. High Vocal Music Teacher at New Hampton CSD. 316 ½ W. Main St., New Hampton, IN 46059. nathan812@juno.com.

Lindsey (Leach) (‘05) and Gary Simpkins were married in September 2007. Lindsey is an Internet Training Supervisor for Macys Credit and Customer Services and Gary is a Communications Assistant. 4310 Green Arrows Ln., Cincinnati, OH 45249. lindsey.leach@macycs.com.

Nicholas (‘04) and Elizabeth (Doss) (‘04) Skinner. Nicholas is the Minister of Evangelism/Discipleship at the Tates Creek Christian Church, Elizabeth is a homemaker. They have one child, Kensington. 192 Blackwater Ln., Lexington, KY 40511. nicandliz@windstream.net.

Eric Smith (attd: ’00-02) is an Evangelist at Granville Center Church of Christ. He and his wife Beverly now reside in Pennsylvania. R1, Box 34, Granville Summit, PA 16926. evangericsmith@aol.com.

Amy (Tyson) (‘00) and Nick Snyder have one child, Jenna Grace (1). Amy is the Operations Manager for Winans Chocolates and Coffees, Nick is the Materials Manager at Sneders Inc. 1025 Lincoln St., Piqua, OH 45356. piaquasnaders@sbcglobal.net.

Andrea Stamper (‘02) is the Director of Enrollment Management for Tennessee Temple University. 1911 Vance Ave., Chattanooga, TN 37404. andreastamper@gmail.com.

Jody Stamper (‘05) is a Preaching Minister at Fairview Christian Church. 6717 Richmond Rd., Paint Lick, KY 40461. jodystamper_30@yahoo.com.

Randall Stant (‘07) is an Elementary Teacher for Franklin Township Community School Corporation. 10861 N. PR 23 W., Fountaininn, IN 46130. randall.stant@ftcsc.k12.in.us.

Mark Tonkery (‘04) is a Preacher at the Church of Christ in Coolville, OH. He and his wife Laura have two children, Breanna and Samantha. 1617 Hennen Ln., Coolville, OH 45723. preachertonk@juno.com.

Robert Tromm (‘05) is the Youth Minister at Pleasant Hill Christian Church. 139 Lockerman Rd., Gasburg, VA 23857. robotromm2004@yahoo.com.

Clay (‘06) and Kristian (Bailey) (‘06) Uher. Clay is a Child Care Assistant at the Christian Children’s Home of Ohio, Kristian is the Human Resource Clerk for the City of Wooster. 2226 E. Hutton Rd., Apt. 4, Wooster, OH 44691. cuher002@yahoo.com.

Paul Walker (‘02) is a High School Minister at Austin Christian Church. He is also employed by Jer-Den Plastics. P.O. Box 765, Scottsburg, IN 47170. paul.walker@insightbb.com.

Jeremy (‘00) and Kendra Wasch announce the birth of twins, Pyper Shelby and Peyton Riley on September 28, 2007. Jeremy is the Associate/Youth Minister at Sciotoville Christian Church. 5524 Third St., Sciotoville, OH 45662. jeremywasch@yahoo.com.

Phillip Webster (‘01) has a new address. 2612 North Roxboro Rd., Durham, NC 27704.

Daren Wendel (‘03) is planning for an expedition called The Earth Expedition. His goal is to be the youngest person to walk the estimated seven year trek around the world. You can read more about it at www.theearthexpedition.com. 717 ½ Wisconsin Ave., Beloit, WI 53511. daren@theearthexpedition.com.
Also, as a young boy, Doug and his sister, Keni would sit on the front pew in one church after another, listening to me lecture about creation, the flood, dinosaurs, and other apologetic themes. They listened intently to the same stuff, time after time. I often thought how it must please God that they, at such an early age, did not tire of learning the wonderful things about God’s Word and His handiwork.

Doug's amazing talent matured during his four years of college at Kentucky Christian University. The University provided encouragement and wonderful outlets for his talents, doing special effects, makeup and every type of art for plays and musicals. After KCU, Doug wanted to attend the Art Institute of Pittsburgh. His work was so advanced that the instructors at the Institute wanted to learn from him. So, instead of enrolling as a student, the Institute hired him as an instructor. He taught for 15 years at the Art Institute, providing instruction in art, sculpting, special effects of all types, cinematography, old-age makeup, animatronics, matte painting, puppet production, and many other art forms.

Doug's work as an art instructor was a true calling in the biblical sense as he used this opportunity to minister to his students through personal interaction and in Bible studies during lunch hour at school. After hours he and Cathy opened their lives to students and held Bible studies in their home. All along, God has been preparing Doug for his newest venture—creating art, sculptures, animatronics, and special effects for the Creation Museum in northern Kentucky. His childhood, his college experiences, his teaching and learning at the Art Institute were all excellent preparations for a ministry that now presents the wonders of biblical creation and the Savior, Jesus, to hundreds of thousands of people each year. “The kid is good,” and “God is amazing!”

A few years ago he offered to do freelance work for Answers in Genesis, a creation science ministry that provides educational materials in support of biblical creation. AIG was thrilled to have him and he was able to use his incredible talent pursuing a childhood interest—Creationism. He and Cathy produced two professional quality videos in The Creation Adventure Team series. One video is about the six days of creation, and the other centers on dinosaurs and the Bible. That series still sells very well in the museum bookstore.

Doug and Cathy were early volunteers in the construction of the Creation Museum near the Greater Cincinnati Airport at Petersburg, Kentucky. The museum opening was being delayed time after time; everything took longer than anticipated and AIG really needed more professional help. For two years, Ken Ham, President of Answers in Genesis, prodded them about coming on staff fulltime. To create a guilt trip for Doug and Cathy, Ken would say, “You need to make a decision, guys. Millions of people are dying and going to hell while you make up your minds.”

The truth was that AIG needed a Hollywood-level artist on staff in order to get the museum ready for opening.

Doug and Cathy left the Art Institute of Pittsburgh and joined Answers in Genesis as fulltime staff on July 1, 2006. Cathy is also a gifted artist and they worked as a team, with a large staff and hundreds of volunteers, putting...
in 16-hour days for much of a year. Two years worth of work was accomplished in less than one year, and the grand opening was finally held on Memorial Day 2007. The grand opening was covered by virtually every major newspaper and press service around the world because of the strong evidence it presents for the accuracy of the biblical record regarding the origins of man.

Doug had never sculpted cement before joining the museum project. However, since much of the entry and creation-walk is simulated rock, he has now sculpted many, many tons of cement. He and his crew sculpted the tree of life and the tree of knowledge of good and evil. The lifelike trees have steel armature with Styrofoam shaping and a sculpted hard coat. Cathy designed the tree of knowledge, and Doug included an image of Christ on the left side of the tree trunk. Visitors can see it if they know where to look. His idea was that God knew when He was creating the tree that His Son would eventually die on such a tree. You will see an image of the serpent in two locations, and Doug sculpted both of them. He also sculpted some of the heads of prominent biblical characters, including Moses, in the museum's Biblical Authority Room.

One dinosaur Doug sculpted completely is the first raptor that museum guests see on the creation-walk. This imposing dinosaur is a good example of Doug's work.

Ken Ham says that Doug is one of the best artists in the business and works hard at everything he does. The museum has exceeded all expectations in most every respect, largely due to an amazing and dedicated staff, plus hundreds of volunteers who literally poured themselves into creating this incredible new facility. Doug and Cathy have been a major factor in the huge artistic force that created this state-of-the-art museum. It is so detailed and accurate in its depictions that it has some evolutionists concerned. People are being drawn to the museum from all over the world and they fear that even skeptics who visit the museum may come away believing in the biblical account of creation.

So, Dad says, "The kid is good." And, I say it, not just because of his talent, but because of his humble desire to serve and imitate the perfect Son of God.

Ken Henderson is the founder of Teen Mission, USA, an outreach ministry to teens and parents. Teen Mission was expanded in 1985 to include Mission Journeys, a global ministry that has sponsored over 300 mission trips involving more than 5,000 teens and adults. Ken is best known for his creation seminars called "Taming Dinosaurs."